

Dear CCA Parents:

CCA's Board of Directors wishes you a Christ-centered completion of this school year. Thank you for the trust you place in us and the staff at Cornerstone Christian Academy. We take our responsibility seriously and seek to do all we can to support you, and shape Christ-like students who will impact their world for God's glory.

As stewards, we have been called to maintain sound fiscal discipline in CCA's operations. The world of education is changing. For many years, parents who sought a Christian school for their children had to shoulder the full financial responsibility of that education themselves. Thankfully this is no longer the case. Recently, the State of Ohio leveled the playing field by allowing the shared use of tax revenues that were previously only available to public institutions.

CCA's tuition rates have historically been considerably less than other area private schools, despite the low classroom student-teacher ratios our students enjoy. In order to provide a quality education at affordable tuition rates, we relied on the hard work and devotion of our staff. CCA teachers and staff traditionally have gone beyond their basic responsibilities, sacrificially serving their students while supporting the ministry of Cornerstone. Meanwhile, on average, they earn salaries that are as much as 40% below the State of Ohio average. Our athletic coaches also serve with substandard, and in some cases no, compensation.

While CCA's tuition rates are consistently lower than comparable NEO schools, we all face rising expenses. Providing competitive salaries to CCA's faculty and staff is a board priority. On the hiring side, competitive salaries are also important to attract high quality personnel. CCA's Administrative Team has also incurred additional expenses recently as we address safety and transportation concerns. To support a secure environment for students and faculty, we acquired new technology to facilitate reliable school-wide communication. We also invested in the daily presence of a security receptionist at Door B. Through the Willoughby Hills Police Department, we hired a school safety officer. In addition, new buses for transporting students were purchased, as our older vehicles did not meet the revised State of Ohio standards. In order to handle the school's growing transportation needs, we have had to occasionally lease other vehicles and drivers when on-site capacities prove insufficient. Over the past year, higher building maintenance outlays as well as typical increases in the cost of routine goods and services (such as utilities and insurance premiums) have also been a challenge.

To provide the best Christ-centered education possible, CCA's Board of Directors is determined to balance parents' budgetary concerns with the rising cost of education. We seek God's wisdom and discernment as we consider both. Board members are always happy to respond to questions regarding the school and its operations, and may be contacted directly using their email addresses, listed on ccacornerstone.com.

Sincerely,

Jim O'Leary
President

Richard Hansen
Vice-President

Chuck Ruth
Treasurer

Carole Terkelsen
Secretary

Sandi Ortiz
Head of School

Randy Verdi
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Julie Belich
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Dan Huffman
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