



CORNERSTONE
CHRISTIAN ACADEMY

Student/Parent Handbook
2020-2021

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2020-2021 REVISIONS

Numerous revisions, additions, deletions, and changes in language have occurred in the Student/Parent Handbook since last school year. Parents and Middle School/Junior High/High School students, please carefully read everything in this handbook as you prepare for a successful year at CCA, then sign the Handbook Receipt and Agreement Form. These forms must be turned in by the first week of school.

CORNERSTONE CHRISTIAN ACADEMY NON-DISCRIMINATION POLICY

Cornerstone Christian Academy admits students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national and ethnic origin in administration of its education policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs.



2020-21 School Calendar

September 2020						
S	M	T	W	TH	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2020						
S	M	T	W	TH	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2020						
S	M	T	W	TH	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2019						
S	M	T	W	TH	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Student "NO SCHOOL" days are highlighted in blue.

A circled date marks the end of each quarter.

SEPTEMBER
Mon, Aug. 1: Remote Learning Orientation
Tues, Sept 1: Elem. Orientation
Tues, Sept. 1: 5th Grade Orientation
Wed, Sept. 2: 7th/8th Grade Orientation
Thurs, Sept. 3: 6th Grade Orientation HS Orientation
Mon, Sept. 7: Labor Day—NO SCHOOL

Tues, Sept. 8: First Day of School
Mon-Fri, Sept. 21-25: Spirit Week
Fri, Sept. 25: Homecoming Game and Bonfires
Sat, Sept. 26: Homecoming Dinner

OCTOBER
Thurs, Oct. 1: Picture Day
Fri, Oct. 2: MS/HS Vision & Hearing Screening

Mon, Oct.12: Columbus Day—NO SCHOOL
Thurs, Oct. 29: Parent-Teacher Conf. PSAT for Juniors
Fri, Oct. 30: Teacher Renewal Day—NO SCHOOL

NOVEMBER
Fri, Nov. 6: Elementary Vision & Hearing Screening
Thurs, Nov. 12: Picture Retake Day

Wed-Fri, Nov. 25-27: Thanksgiving Break—NO SCHOOL
Mon, Nov. 30: Classes Resume

DECEMBER
Sat, Dec. 5: Barnes & Noble Bookfair
Wed, Dec. 9: NHS Induction
Mon-Tues, Dec. 14,15: Finals for Semester Classes
Thurs, Dec. 17: Class Christmas Parties

Fri, Dec. 18: Teacher Report Day—NO SCHOOL
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Fri, Dec. 18 - Fri, Jan. 1: Christmas Break—NO SCHOOL

JANUARY
Mon, Jan. 4: Classes Resume Re-Enrollment Begins
Mon, Jan. 18: MLK, Jr. Day—NO SCHOOL
Fri, Jan. 22: PTF Carnival

FEBRUARY
Mon-Fri, Feb. 8-12: Bible Conference
Mon, Feb. 15: Presidents' Day—NO SCHOOL
Thurs, Feb. 25: Parent-Teacher Conf.
Fri, Feb. 26: Teacher Renewal Day—NO SCHOOL

MARCH
Mon-Fri, Mar. 15-19: Senior Projects
Mon-Thurs, Mar. 22-25: CCA Art Show
March 26-April 2: Missions Trip
March 29-April 2: Spring Break—NO SCHOOL

APRIL
Fri, April 2: Good Friday—NO SCHOOL
Mon, April 5: Easter Monday—NO SCHOOL
Tues, April 6: Classes Resume
Fri, April 9: Elem. Spring Program
Wed-Fri, April 14-16: 8th Grade Washington DC Trip
Thursday, April 15: MS Showcase
Wed, April 21: Missions Chapel
Thurs-Sat, April 22-24: HS Musical
Wed, April 28: NHS Service to Stony Glen
Fri, Apr 30: Junior/Senior Events

MAY
Wed-Fri, May 5-7: 6th Grade Creation Camp
Fri, May 7: 1st Grade Mother's Day Tea Varsity Sports Award Dinner
Tues, May 11: Senior Recognition Night
Sat, May 15: Commencement
Wed, May 26: Elementary Activities Day
Thurs, May 27: Elementary Awards (11:30 dismissal for K4-4th) MS/HS Awards Last day of school
Fri, May 28: Cedar Point (Grades 7-12)
Mon, May 31: Memorial Day—Offices Closed

January 2021						
S	M	T	W	TH	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2021						
S	M	T	W	TH	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 2021						
S	M	T	W	TH	F	S
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2021						
S	M	T	W	TH	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 2021						
S	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Dear Parents,

On behalf of the staff and faculty at Cornerstone Christian Academy, I am happy to welcome you to the 2020-21 school year!

We look forward to a Christ-honoring partnership with you to ensure our students achieve their God-given potential. We recognize that in order to be successful in school, our children need support and consistency from both the home and school. We know a strong partnership with you will make a great difference in your child's academic education. As partners, we share the responsibility for our student's success and want you to know that we will do our very best to carry out our responsibilities.

We ask that you guide and support your student's learning by ensuring that he/she:

- 1) Attends school daily and arrives on time, ready for the day's learning experience.
- 2) Completes all homework assignments given by teachers.
- 3) Reads daily to develop a love for reading and to improve literacy skills.
- 4) Shares school experiences with you so that you are aware of his/her school life.
- 5) Informs you if he/she needs additional support in any area or subject.
- 6) Knows that you expect him/her to work diligently in school.
- 7) Regularly spends time in God's Word and with God's people at your church.

We are looking forward to witnessing God at work within our school community. Cornerstone Christian Academy's faculty, staff and I feel privileged to be a part of this school family. In this society, where the foundations seem to be crumbling, we confidently move forward training students to treasure God's Word, love the gospel, and walk in the light of His Truth.

We sincerely appreciate your prayers and support, as we work together to glorify God through the work of Cornerstone Christian Academy!

With hope,

Sandi Ortiz
Head of School

"For you have exalted above all things Your Name and Your Word." Psalm 138:2

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The information contained in this handbook is subject to change. This handbook attempts to answer frequently asked questions but is by no means a comprehensive listing of all CCA's policies and procedures.

Introduction

MISSION OF CORNERSTONE CHRISTIAN ACADEMY

We believe that God has called us to be different. In partnership with parents, Cornerstone Christian Academy prepares young men and women to be leaders who are *in*, but not *of* the world. Through an education integrated with Biblical principles and worldview, we train students to develop critical thinking skills in the areas of theology, the arts, science, mathematics, history, language, politics, and culture. They are required to effectively communicate and demonstrate their academic training. In short, the young men and women of Cornerstone Christian Academy learn to analyze, think, speak, and act from a Biblical perspective.

INSTITUTIONAL VALUES

- **Biblical Truth** *Psalms 119:169; Hebrews 4:1; James 1:22-23*
We believe in the inerrant and inspired truth of the Bible, God's eternal Word. We acknowledge its supreme authority in our lives and will instill it in our students.
- **Love** *Matthew 22:37-39; John 15:12; Galatians 5:14*
We believe that the genuine mark of a true Christian is unconditional love for God and man. We will clearly and consistently demonstrate this to our students and encourage them to do likewise.
- **Integrity** *Psalms 51:6; Romans 12:17; I Peter 2:12*
We believe that Christians must live honestly and above reproach. We will be led by integrity, fairness, and consistency in everything we do and will expect the same from our students.
- **Respect** *Romans 12:10; I Corinthians 3:16-17; Hebrews 13:1-6; Revelation 22:18-19*
An attitude of respect is essential in the Christian's life. We will develop in our students an attitude of respect for God's Word, for self, for others, for authority, and for the personal property of others.
- **Justice, Mercy and Humility** *Deuteronomy 10:12; Micah 6:8*
We value righteousness in everything we do. We are led by scriptural examples of justice, mercy, and humility.
- **Healthy Learning Environment** *I Corinthians 14:40; Colossians 3:21,23*
We believe a proper school environment is important to promote successful learning experiences for students. We will strive to produce an environment that is enjoyable, disciplined and conducive to achieving excellence in education.
- **Honest Scholarship** *Isaiah 50:4; II Timothy 3:16-17; Galatians 2:11-21; Colossians 3:23*
We believe in the non-prejudicial pursuit of academic excellence and in the non-biased assessment of scholarship. We will challenge our staff and students to attain high performance standards.
- **Involvement** *Psalms 100:1-2; John 12:26; Romans 7:6*
A quality education requires commitment and involvement. We promote effective involvement of the school board, staff, student body, parents, and community in all appropriate activities.
- **Accountability** *Psalms 51:1-9; Philippians 4:1; I John 1:9*
We believe that responsibility brings accountability. We accept ownership for all of our decisions and actions, and we will instill the same qualities in our students. The expectation of Scripture should remove the societal "victim mentality" or excuse-making tendency promoted in our culture.

STATEMENT OF FAITH

1. **The True God** *Exodus 20:2-3; I Corinthians 8:6; I John 5:7; Revelation 4:11*
We believe that there is one and only one living and true God, an infinite Spirit, the Maker and Supreme Ruler of heaven and earth; inexpressibly glorious in holiness, and worthy of all possible obedience, honor, confidence, and love; and that in the unity of the Godhead there are three persons: the Father, the Son, and the Holy Spirit, equal in every divine perfection, and executing distinct but harmonious offices in the great work of redemption.

2. **The Scriptures** *I Thessalonians 2:13; II Timothy 3:16-17; II Peter 1:19-21*
We believe that the original autographs of the Scriptures (comprised of the Old and New Testaments) were verbally inspired by God the Holy Spirit and were the product of Spirit-led men. We believe that Scripture, having been given by divine inspiration, is infallible and without error. We believe the Bible to be the true center of Christian union and the supreme standard by which all human conduct, creeds, and opinions shall be tried.
3. **Jesus Christ** *Isaiah 7:14; Matthew 1:18-25; Luke 1:35; John 1:4-18*
We believe that Jesus Christ was begotten by God, conceived by the Holy Spirit, and born of the Virgin Mary. He freely took upon Himself the nature of man, yet without sin, and by His death made a full and vicarious sacrifice for the sins of all mankind.
4. **The Holy Spirit** *Matthew 28:19; John 14:16-17; John 14:26; Romans 8:14, 26-27; Ephesians 1:13-14*
We believe that the Holy Spirit is a divine person, equal to God the Father and God the Son and of the same nature; that He was active in the Creation; that in His relation to the unbelieving world He restrains the evil one until God's purpose is fulfilled; that He convicts of sin and directs in righteousness; that He bears witness to the truth of the Gospel in preaching and testimony; that He is the agent in the new birth; and that He seals, empowers, guides, teaches, witnesses, sanctifies, comforts, and helps the believer.
5. **Man** *Genesis 1 & 2, 3:1-6, 24; John 1:3; Romans 1:18 & 32, 3:23, 5:10-19; Colossians 1:16-17*
We believe that man came by direct creation of God and was created in the image of God; that he sinned, thereby incurring not only physical, but spiritual death, which is separation from God; and that all human beings are born with a sinful nature.
6. **The Work of Christ** *John 3:16, 20:1; Romans 3:24-25, 10:9-10; I Corinthians 15:1-6; II Corinthians 5:21*
We believe that the Lord Jesus Christ died for our sins according to the Scriptures as a blameless representative and perfect substitutionary sacrifice, and that all who believe in Him and confess Him as Savior and Lord are justified on the basis of His shed blood. We believe in the resurrection of the crucified body of our Lord, His ascension into heaven, and His presence there as High Priest and Advocate for all believers.
7. **The New Birth** *John 3:3, 10:28-30; Acts 16:31; Romans 5:1, 9, 6:23, 8:1; II Corinthians 5:17-19*
We believe that all who receive the Lord Jesus Christ by faith are born again by the Holy Spirit, and thereby become children of God and heirs of eternal life. We believe that justification is the great gospel blessing which Christ secures to those who believe in Him; that justification includes the forgiveness of sin, the gift of eternal life, and the imputation (accrediting) of Christ's righteousness to the believer; and that it is not in consideration of any works of righteousness which we have done, but solely through faith in the Lord Jesus Christ.
8. **Eternal Destiny** *Matthew 25:31-46; Romans 6:23; II Corinthians 5:8; Revelation 20:11-15; Revelation 21*
We believe in the bodily resurrection of the just and unjust; the everlasting joy of the saved in heaven; and the everlasting conscious suffering of the lost in hell.
9. **The Return of Christ** *John 14:31; I Corinthians 15:50-58; I Thessalonians 4:13-18; Revelation 19:11-21*
We believe in the blessed hope, which is the personal, visible, and imminent return of our Lord and Savior, Jesus Christ.
10. **The Local Church** *Matthew 18:18-20; Acts 2:38-42, 15:13-18, 20:17-28; I Corinthians 11:23-26*
We believe that a local church is comprised of believers associated by the same faith and fellowship of the Gospel; observing ordinances of Christ; governed by His laws; and exercising the gifts, rights, and privileges invested in them by His Word. We believe that the mission of the church is to preach the gospel to all nations, teaching them to obey all things which Christ has commanded.
11. **Civil Government** *Acts 4:18-20, 5:29; Romans 13:1-7; I Timothy 2:1-2; I Peter 2:13-17*
We believe that civil government is of divine appointment to execute justice and for the interests and good order of human society; and that governmental leaders are to be prayed for and conscientiously honored and obeyed, except in things opposed to the will of our Lord Jesus Christ.
12. **The Devil** *Isaiah 14:12-16; Matthew 4:1-3; II Corinthians 4:4; Ephesians 6:12; Revelation 20:10*
We believe in the existence of a personal devil, who is still working in the world to destroy the souls of men, and that he, his angels, and all who do not receive Christ as their personal Lord and Savior will eternally perish in the lake of fire.

In addition, Cornerstone Christian Academy takes clear position in opposition to each of the following:

- Drunkenness (Eph. 5:18)
- Abortion (Lev. 18:21)

- Premarital sex/extramarital sex (I Thess. 4:3)
- Homosexuality (Rom. 1:26, 27; Lev. 18:22)
- Pornography (Ps. 101:3a)

ORGANIZATION

Cornerstone Christian Academy is a free-standing, nonprofit [501 c (3)] organization. The Academy is governed by an independent Board of Trustees, which is led by the Board Chairman. Cornerstone Christian Academy is not a church, ministry of a church or governed by a church. Trustees are “guardians of trust,” as embodied within the Academy’s Institutional Values, Statement of Faith, and Constitutional Bylaws. The Board of Trustees oversees the direction and mission of the school while the Head of School implements and executes the established policy and vision.

The Board perspective on organizational decisions, activities, and practices is spoken through enabling statutes and redesigned policy. The President is charged with all the components of operational function and organizational performance. Board responsibility consists of resourcing the strategic plan, serving development, progress, and growth initiatives, assisting the President and preserving the statutes that guard the vision and mission of the school.

ACCREDITATIONS AND MEMBERSHIPS

Cornerstone Christian Academy is fully state-chartered and accredited by the Ohio Department of Education to assist in providing quality education, benefits to families and students, and resources to staff members. The Academy meets, and indeed exceeds, all educational state standards.

Cornerstone Christian Academy is a member of the Association of Christian Schools International.

Academic Life

MIDDLE SCHOOL (MS) /JUNIOR HIGH SCHOOL (JHS) and HIGH SCHOOL (HS) BELL SCHEDULE

Period	Begin	End
Opening Devotions/ Class Advisory Meetings	8:00 AM	8:17 AM
1	8:20 AM	9:02 AM
2	9:05 AM	9:46 AM
3 (Wed. Chapel)	9:49 AM	10:42 AM
4	10:45 AM	11:26 AM
5 (MS/JHS lunch)	11:29 AM	MS/JHS: 12:04 PM HS: 12:10 PM
6 (HS lunch)	MS/JHS: 12:07 PM HS: 12:13 PM	12:48 PM
7	12:51 PM	1:32 PM
8	1:35 PM	2:16 PM
9	2:19 PM	3:00 PM

GRADING SYSTEM: Cornerstone Christian Academy uses the following letter-grade scale:

Letter Grade	Number Grade	GPA	Honors GPA	
A+	100+	4.33	4.55	Outstanding
A	93-99.9	4.0	4.25	Excellent
A-	90-92.99	3.67	3.92	Very Good
B+	87-89.99	3.33	3.58	Very Good
B	83-86.99	3.0	3.25	Good
B-	80-82.99	2.67	2.92	Good
C+	77-79.99	2.33	2.55	High Average
C	73-76.99	2.0	2.25	Average
C-	70-72.99	1.67	1.92	Low Average
D+	67-69.99	1.33	1.58	Below Average
D	63-66.99	1.0	1.25	Below Average
D-	60-62.99	0.67	0.92	Below Average
F	0-59.99	0	0	Failing
I	0			Incomplete

Exceptions: K4-1st grade students are evaluated on the basis of Improvement needed, Progressing, or having Mastered the learning objective. In some non-core subjects, a grading scale of Satisfactory/Unsatisfactory may be used.

Evaluations: Because of the differences inherent in individual subject areas, teachers use different techniques for evaluating classroom work and translating a student’s achievement into the above letter-grade scale. Any questions about the teacher’s methods of grading should be directed to that teacher by appointment. Course summary sheets, syllabi, and class expectations are provided to assist parents in understanding both what their child is learning and what is expected of them.

Semester Grades: First Semester grades are determined by averaging the two nine-week quarter report card grades. Second Semester grades are determined by averaging the 3rd and 4th quarter grades (90%) and adding in the final exam grade (10%). We believe this approach eliminates both the over-weighting of final exam grades and the disregard of such exams. The final examination is

comprehensive by design and is worth 10% of the semester grade. Courses on a block-schedule model have a final exam at the end of each semester.

Semester exams are taken as scheduled, and the integrity of exam week schedules are not compromised. Therefore, consideration for rescheduling exams is given only in an emergency situation, at the discretion of the Administration.

Semester grades are recorded on each student's permanent academic record which is kept on file in the school office. A student's academic record or transcript used for admission to college is based on semester grades earned in high school courses. Current grading period grade point averages are included on all report cards for grades 1-12.

RENWEB AND REPORT CARDS

The purpose of the RenWeb reporting system is to give parents and students continuous access to student progress in the different subject areas. By means of the online student information system, parents have ongoing access to their student's academic status. Report cards are issued at the conclusion of each nine-week quarter. Parents may log in to their online account at their convenience to check their student's grades (Grades 1-12), attendance, and other important information.

COURSE OF STUDIES

To better prepare each student for the plan God calls them to, CCA presently offers two courses of studies at the high school level: College-prep and Honors. The College-prep program is the advanced course of studies everyone takes at CCA. The Honors program is designed to challenge those students whom God has blessed with ability in certain academic areas. Most core courses are also offered as Honors classes. Honors classes are weighted and appear on the student's transcript as Honors courses. Admission to the Honors program is a privilege, based on the previous semester's grades (usually an *A average* is required), placement test scores, and teacher recommendations.

The following is a typical Course of Studies for a Cornerstone student:

K4-4th

Bible
Math
Reading/Spelling/Handwriting
English
History
Science
PE
Enrichment Classes:
Library
Spanish (K5 – 4 only)
Music/Art
Computer

5th-6th

Bible
Math
Reading
English
History
Science
PE
Enrichment Classes:
Music, Art
Typing
Study Skills
Spanish

7th

Bible
 Reading
 Math (Pre-Algebra)
 World Geography
 English
 Life Science/Earth Science
 Health/PE
 Enrichment Classes:
 Music, Art
 STEM Electives
 World Missions
 Academic Support
 Band
 Typing
 Spanish

8th

Bible
 Reading
 Algebra I (for high school credit) or Pre-Algebra II
 US History
 English
 Earth Science
 PE
 Enrichment Classes:
 Music, Art
 STEM Electives
 World Missions
 Academic Support
 Spanish

(Italicized courses are required):**9th**

English (Ancient Lit.) 1
History (Ancient/Old Test.) 1
Algebra I or Algebra II 1
Biology 1
Foreign Language I 1
Bible
Art Foundations or CAD .5
Computer Concepts .5

10th

English (Medieval Lit.) 1
History (Medieval) 1
Algebra II or Geometry 1
Chemistry 1
Foreign Language II 1
Bible
Speech .5
Health .5

11th

English (Pre-Modern Lit.) 1
History (Pre-Modern:US-1860) 1
*Math: Pre-Calculus or
 College or Consumer Math* 1
Physics 1
Bible .5
Government .5
Foreign Language III 1
 Physical Education

12th

English (Modern Lit.) 1
History (Modern: US-1860) 1
Anatomy 1
Bible 1
Senior Thesis .5
Economics .5
Math: Pre-Calculus/College Algebra
Consumer Math/Calculus 1

ACADEMIC INTEGRITY

Students involved in dishonest academic practices receive a zero on that test, quiz, or assignment as the minimum disciplinary action. A student is typically also suspended for a violation of the dishonesty policy. A second occurrence may result in a failing grade in that subject. Denial by the student, or professed ignorance, does not exempt a student from punishment. As with all violations, CCA possesses all rights in discerning whether or not a dishonest act has occurred.

Dishonest acts may include, but are not limited, to the following:

1. Receiving answers before or during a quiz or test, either orally or by copying from another student or source containing answers.
2. Giving answers during a quiz or test, either orally or by allowing another student to copy the answers.
3. Acquiring of test or quiz questions or answers, prior to the time of a scheduled test or quiz through dishonest or unauthorized means.
4. Altering or filling-in of answers, either the student's own or another's when grading tests or quizzes.
5. Any form of plagiarism, including the unacknowledged use of internet sources.
6. Copying another student's homework or assisting another student with take-home assignments intended by the teacher to be completed individually by each student.
7. Turning in assignments for a present class that were originally completed for a previous class, without the current assigning teacher's consent.

ATTENDANCE

Good attendance shows diligence and commitment on the part of a student and parent. Developing habits of punctuality and dependability are important for success in what God calls each of us to do. For students, school is an important part of his or her calling in this season of life.

The following attendance policy has been created to help students develop regular and punctual attendance, and to maintain academic standards for earning credit.

The school day begins promptly at 8:00 a.m. All students should be present and in their scheduled location by that time. Dismissal time for elementary students is 2:45 p.m.; dismissal time for MS/JHS/HS students is 3:00 pm. K4 also has a half-day option, with dismissal between 11:30-12:00, for parents' convenience.

Absence Procedure: When a student is absent from school, his or her parent is required to call (440-943-9260) or email (office@ccacornerstone.com) the office prior to 9:00 a.m. to convey the reason for the absence. Cornerstone reserves the right to determine whether an absence is considered excused or unexcused.

Unverified Absences (Truancy): When a parent does not report an absence by 9:00 AM the morning of the absence, the school will attempt to reach the parents at home or work. Unverified absences are brought to the attention of the Administration to determine whether disciplinary action is necessary. In such cases, students will receive no credit (0's) for all class work they have missed.

Verified Absences: Verified absences occur when the school has been contacted by the parent/guardian regarding the absence, with or without documentation of any sort, within one day of the absence (preferably on the day of the absence). Verified absences may or may not count against a student's allowed days of absence per semester (see **Maximum Absences Allowed**). A verified absence is an absence due to illness, doctor's appointment, pervasive health issues, or the death of a

family member. Any absence that is three days or more is considered an extended absence.

Planned Absences:

1. *Medical, Family, or Legal Absences:* A planned absence (not an absence due to illness, doctor's appointment, pervasive health issue, or the death of a family member) occurs when a parent/guardian takes the student out of school with the principal's prior knowledge and approval. Students are required to get assignments for classes to be missed prior to leaving school. Failure to follow this policy results in the absence being recorded as an unexcused absence. These may or may not count toward a student's 10 allowed absences.
2. *Extra-Curricular Activity Absences:* Learning takes place both inside and outside of the classroom, including field trips, competitive events, college visits, class service projects, class mission trips, and other activities. In such cases, assignments will be due the day the student returns to school. These absences usually do not count toward maximum allowed absences.
3. *Family Events:* The school schedule permits ample vacation time for students and families. Please consult the school calendar when planning family events. Students should notify the Administration and teachers as far in advance as possible to obtain the work they will need to complete in advance.

Any student planning an extended absence *for any reason* may need to forego participation in other programs that may cause additional absences.

Maximum Absences Allowed: The maximum number of days a student may be absent from school or a specific class is 10 days for a semester and 20 days for the school year. The only exception to this may be extended periods of serious illness that have been confirmed by a written physician's release and approved by Cornerstone. Absences on the block schedule have a greater impact on a student's studies. When a student has accumulated 7 days of absence, an absence notification letter will be sent home. This letter will indicate that the student may not receive credit for the semester after 10 days of absence. If a student exceeds 10 absences, the parent(s) is required to discuss the absences with the Administration. The attendance requirement for each specific class is the same as for the school day: a maximum of 10 class sessions may be missed per semester. Occasionally, a MS/JHS/HS student can be in attendance long enough to be counted present for the day but miss a specific class or classes (attendance for specific classes is shown on RenWeb). In those cases, the student is not permitted to exceed 10 absences per semester for the specific class. A student must be present for at least half of the class to be counted as present for that class session. Any student who exceeds 10 absences for a specific class may not receive credit for the semester for that class. In such cases, the parent(s) is required to communicate with the Administration to discuss the absences.

When a student exceeds the maximum 10 days per semester, the student may be dismissed from school and/or course credit may be withheld at the discretion of the Administration. Tuition is not refunded.

Absences Due to Suspension: When serving suspensions, students are required to complete all assignments while serving the suspension and turn them in, but no credit is awarded for quizzes, homework, or classwork scheduled during their suspension. Tests may be made up for credit only on the day the student returns from the suspension

Making Up Work and Assessments: The time limit for making up work assigned during an absence is one day for each day of absence, from the day of return. The time will not exceed two weeks after re-entry to school, unless an extension is granted by the Administration. If a student misses only the day a test is given, or an assignment is due, the student is responsible to take the test or turn in the assignment on the first day he/she returns, at the discretion of the teacher. When an absence is anticipated, the student should make advance arrangements for making up assignments and tests. When a student is absent, if possible, students should email their teachers or check their google classrooms to view assignments. When returning to school after an absence it is the student's responsibility to make arrangements with their teachers for completing missing work and tests or quizzes (although elementary teachers will assist with this as needed). Athletes requiring an early dismissal or students missing a single class due to an appointment are fully responsible for any work they may miss as a result. They are expected to acquire assignments prior to dismissal and complete them as scheduled.

Tardiness: Personal self-discipline and punctuality are important Biblical qualities for students to develop. Therefore, the faculty and Administration makes every effort to encourage students' timely arrival to school and to classes.

- *To school:* Students are considered tardy to school when they are not present in their designated location at the start of the school day. A student who arrives at school any time after the starting bell must accept responsibility and report to the school office or attendance officer for permission to enter class. Tardy students who fail to sign in are subject to suspension. The sole and final right to determine whether a tardy is excused or unexcused rests with the Administration. Six tardies per quarter (excused or unexcused) will result in a detention (which may include the loss of driving privileges for three weeks for students as applicable). Three unexcused tardies per quarter results in a detention (which may include loss of driving privileges for one week for students as applicable). Any student reaching 12 unexcused tardies in one semester may lose course credit. Repeated tardiness resulting from a student's driving to school is sufficient grounds for permanent loss of driving privileges.
- *To class:* When a student is late to class without a valid pass, the teacher notes the tardy in his or her records. Three unexcused tardies to a class during one quarter (without a valid pass) results in a one-hour detention. The school office does not provide excused tardy passes for students unless the student was late due to helping in the office. Students should be prompt in their arrival to class and for other school events, always coming to class prepared with appropriate books and materials. If a student does not bring the appropriate materials to class, they earn an unprepared tardy for that class. These are factored into the unexcused tardy total.

Leaving School Early: For the protection of the student, the teacher, and the school, the following conditions must be met for a student to obtain an early dismissal:

The student or parent must provide the school office with the following information, either by way of a phone call or a written note:

- Student's name
- Date and time of dismissal requested
- Indication of whether the student is to be picked up or leave on his own (students with driving privileges) after signing out
- Parent's authorization (signature, if sending a note)

The school office keeps the note but issues a pass permitting the student to leave class at the proper time. The student must report to the school office prior to dismissal. Students released early will be walked downstairs to door B when the parent arrives to pick up the student. Students are released only to a parent, unless the parent indicates in the note that the student is to be released to someone else. Students are marked ½ day absent if they arrive after or leave before 11:30 a.m.

Missing School on the Day of a School Event/Game: Students should be appreciative of the time and energy invested by their teachers into their instruction. For this reason, **students who are not present at school for at least a half-day (until 11:30 AM) and do not have a viable excuses that has been approved by the Administration are not eligible to participate in athletic or social events on that day (this includes both Homecoming events and Junior-Senior Banquet).**

PROMOTION TO THE NEXT GRADE (K4-8)

To ensure that every student is progressing and growing in both academic and spiritual understanding and is prepared for the next grade level, students are only promoted upon satisfactory completion of the requirements for the current grade. Recognition of major weaknesses in specific academic areas such as language, reading, or mathematics may be cause to retain a child or require summer school or supplemental work. Middle School and Junior High School students who earn a D average or below for a semester in core classes are required to participate in a remediation plan before promotion to the next grade. For Elementary School students, the final decision will be made in cooperation with parents and the Administration.

HIGH SCHOOL CREDITS

Required or core courses (see **Required CCA High School Core Credits** below), must be passed for credit in order to graduate with the required combination of credits.

State of Ohio standards mandate that a student complete 21 credits to earn a high school diploma. Cornerstone Christian Academy requires that students successfully complete a more rigorous load of 27 credits (minimum), including core and elective classes, to graduate. No student may participate in graduation activities or ceremonies without meeting all graduation requirements, including the Scriptural conduct standards CCA embraces.

Required CCA High School Core Credits:

English	4	Speech	.5
History	4	Phys. Ed.	.5
Math	4/5	Health	.5
Science	4	Computer	.5
Foreign Language	2	Government	.5
Bible	2.5	Economics	.5
Fine Arts	1	Electives	2
Senior Thesis	.5	TOTAL:	27 credits

It is important that a student who wishes to plan a program of studies carefully reviews the requirements for graduation prior to registering for the school year. It is the student's/parent's responsibility to see that requirements for graduation are met. The school will make available to parents upon request an up-to-date record of the student's progress toward completing the necessary coursework for graduation. For those students transitioning or transferring to Cornerstone Christian Academy, CCA will make every effort to adapt their current credits to its subject studies and credit requirements.

High School Promotion: Promotion and student classification are determined on an individual basis, according to the number of required courses successfully completed for credit. A student must acquire a minimum of:

5 core credits for sophomore classification

11 core credits for junior classification

18 core credits for senior classification

Commencement Requirements: Seniors with no more than a half-credit deficiency which can be made up in one three-week summer school session *may* be permitted to participate in commencement ceremonies at the discretion of the Administration. Seniors with more than a half-credit deficiency are not permitted to participate in the graduation ceremony. No student receives a graduation diploma without completing all graduation requirements.

Senior Thesis is part of the required senior curriculum. Students must develop an original thesis paper, incorporating the core academic disciplines and Biblical worldview taught at CCA. All work must be completed according to the deadlines given. Due to the nature of the project, final grades are not given until all the steps have been completed. However, progress reports for the Senior Thesis are recorded on RenWeb and carry the same eligibility considerations.

Participation in commencement ceremonies is a privilege and should be treated as such by all senior students. All seniors are required to attend all practice sessions and submit all speeches to the Administration for approval two weeks prior to the ceremony. The Administration reserves the right to edit the content of all speeches in keeping with the vision of CCA. Any senior who refuses to participate as directed by the Administration may be removed from the festivities and/or expelled based on the severity of the offense. A public apology may be required before the student receives a diploma from CCA.

All seniors are required to maintain CCA standards, including dress code, throughout the graduation festivities. Any senior demonstrating an unwillingness to maintain those standards may not be permitted to participate, at the discretion of the Administration.

College Credit Plus (CCP): Cornerstone Christian Academy offers qualifying juniors and seniors College Credit Plus coursework through a variety of Christian universities and select Cleveland area community colleges. CCP students have the opportunity to complete dual-credit coursework online on the CCA campus during their study halls and lunch periods. CCP credit meets the CCA graduation requirements, and also represents transferable college credit. CCA may not grant direct dual-credit for coursework taken outside of the CCA-CCP program. Students who present transcripts for college coursework taken at other institutions may be given elective credit at the discretion of the Administration. Funding for the College Credit Plus program is determined solely by the State of Ohio Department of Education, which makes no guarantee that funds will be available for students from year to year.

Honors Diploma: Students should also consider the possibility of earning a Diploma with Honors from the State of Ohio. This diploma is earned by meeting seven of the following eight criteria. The italicized criteria are already met by the required CCA course of studies:

- *Four credits of English*
- Four credits of Math (including Algebra I, Algebra II, Geometry and another higher level course)
- Four credits of Science (including Chemistry and Physics)
- *Four credits of Social Studies*
- *One credit in Fine Arts*
- Three credits of one foreign language
- GPA of at least 3.5 (on 4.0 scale) through the last grading period of the senior year
- Scores on the ACT or SAT of: a. ACT – 27 composite OR b. SAT – 1210 composite

Summer School & Online School: Because CCA offers a uniquely Biblical curriculum, courses taken at other schools in the summer must be approved in advance by CCA Administration in order for credit to be given. CCA's course content is usually more demanding and comprehensive than similar courses taught at other schools. Consequently, since students are enrolled at CCA to receive a Christian education, students are generally not permitted to attend summer school or take online courses to advance in their class standing toward graduation. Students may not take summer courses in place of CCA coursework.

Students taking online Ignitia courses to make up a course failed at CCA during the school year will receive credit only for successful completion of the course. This credit will be duly noted but will not remove the "F" received in the course from the transcript. Any grades earned in courses taken in this manner without prior approval of the Administration will be solely for the student's personal enrichment.

Middle School and Junior High School students who have a D average for a semester in Math or Reading will be required to complete online Ignitia courses during the summer before advancing.

Transfer Credits: When a High School student transfers to Cornerstone Christian Academy, they are required to take the present course offerings for their own grade level unless they have already successfully completed comparable courses at their former school. Because of the many differences in

school curricula, CCA attempts to individualize its curriculum as much as possible to meet the needs of the student. Transfer students are required to undergo assessment testing.

Final Exams: Final exams are taken as scheduled for the upper grades, and the integrity of exam week schedules are not compromised. Therefore, consideration for rescheduling exams is given only in an emergency situation at the discretion of the Administration.

CCA maintains an “open campus” policy for high school students during some semester exam days. This means that students are expected to leave campus after finishing their exams for that day. Any students that must remain on campus are expected to spend their time in study hall.

Seniors who receive an “A” or “A+” (93-100+) in all quarters (and are on pace to receive an “A” in the final quarter if applicable) in any subject are not required to take the final exam in that subject, provided they have remained diligent in their work.

Dropping and Adding Courses: For grades 9-12, an elective course may be dropped or added during the first ten school days of the semester with written permission of the parent, teacher, and Administration; no grade is recorded on the transcript. Drop/Add forms are available through the CCA office. No course may be dropped following the first ten school days, unless recommended by the teacher and approved by the Administration. A student with a failing mark who drops a course after the ten school day period has the grade recorded as withdraw failing (WF), and it is calculated into the student’s grade point average. There is a \$15.00 charge for any class changes initiated after the tenth day of the semester.

PARENT CONFERENCE WITH TEACHERS

Teachers are available to meet with parents. Conferences may be initiated by either parents or teachers and are encouraged whenever problems or concerns develop. **When initiated by parents, appointments should be arranged in advance through the school office or with the teacher via email. Please do not go directly to the classroom before or after school to meet with a teacher.** These times are important for teachers, who often use them for duties, activities, and official functions. An appointment is the most courteous and appropriate way to discuss any concerns.

School-scheduled parent-teacher conference times are held twice during the school year, at the conclusion of the first and midway through the third quarter, for parents to meet briefly with teachers and discuss their children’s progress (see current school calendar for exact dates). These 15 minute conferences are scheduled through the office. If more time is needed than available in a conference, parents should schedule additional time on another day with their student’s teacher. When a problem develops, it is both a wise and Biblical practice for parents and teachers to refrain from making judgments until after a conference, or other personal contact, has taken place. Attendance by at least one parent is strongly encouraged at the first of the two parent/teacher conferences.

HONORS AND AWARDS

Academic Honor Roll: The honor roll is compiled each nine-week period and at the close of the school year. It is based on grades earned in all subjects as follows:

1. Scholarship Roll: 4.0 cumulative GPA for the year
2. Honor Roll: at least a 3.5 cumulative GPA for the year
3. Merit Roll: at least a 3.0 cumulative GPA for the year

A grade of “F” or “U” (unsatisfactory) for any quarter or semester throughout the year disqualifies a student from achieving any of the end-of-year academic honors.

Class Ranking: Students in grades 9-12 are ranked individually for the purpose of determining the valedictorian and the salutatorian of the graduating class, and for college application purposes. The valedictorian and salutatorian are selected at the end of the senior year, based on a student's GPA, numeric average and quality points (strength of schedule) in all subjects. Class ranking is used for college applications exclusively and not released to students; no class ranking is final and comprehensive until the end of the senior year. Only graduating seniors who have been enrolled at CCA for at least two of their four high school years are eligible for the honor of valedictorian and salutatorian.

Christian Character Award: At the elementary level, teachers select a male and female recipient as the award winners from their classroom. Members of middle school, junior high school and high school classes are asked for their input regarding the best choice for a male and female recipient of the Christian Character Award from their grade. Using Galatians 5: 22-23 as a model, students vote for classmates who best exemplify the fruit of the Spirit in their daily interactions. The Christian Character Award is presented at the Academic Awards Assembly at the end of the year.

Service Cords: CCA recognizes those students who have dedicated time to helping others as an act of service for Christ by awarding honors cords to graduating seniors based on the number of hours invested over their high school career.

Service Scholarship: CCA recognizes servant students by awarding a \$1,000 college scholarship to one exemplary senior servant each year. An independent review board makes the determination from among the nominated students. The scholarship is traditionally announced at Senior Recognition Night.

National Honor Society: Junior and senior students are eligible for induction into the National Honor Society each fall. Eligible students meet the academic requirements for admission, and demonstrate service, leadership, and character at home, school, and in the community at large. Students must apply for consideration. In addition to a completed application, two character reference letters are required as part of the application process.

SENIOR PRIVILEGES PROGRAM

Seniors who meet academic and behavioral standards may qualify for CCA’s senior privileges program. Qualified students are allowed to sign out of school after their classes are complete and leave the CCA campus, or study in the café area during the afternoon. In order to qualify, seniors must:

- Maintain a 2.7 GPA in the previous quarter academic status and show diligence in their studies.
- Uphold CCA's behavioral standards in all areas.
- Actively serve in the school (for example, help as a lunchroom set-up or clean-up assistant, serve as a teacher's aide, help with office errands, work as a peer tutor, etc.).
- Maintain a commendable student record. **Any student on Academic or Behavioral Probation at CCA is not eligible for senior privileges.**

When seniors sign out of CCA, they must leave the campus completely or stay in the café area. Seniors may not sign out to the gym area. Seniors may eat lunch in the café, but they may not move back and forth between the café and the school cafeteria. CCA students who sign out must stay in the café area. They are not allowed in any other part of the school, or to participate in Willoughby Hills Friends Church activities.

ACADEMIC PROBATION

Cornerstone Christian Academy provides an environment of caring discipleship. Therefore, the school does everything possible to ensure that a student with serious academic problems has the opportunity to succeed. At times, students must be placed on academic probation. Coordination between the student, teachers and parents is executed in an effort to facilitate student success. The success of such a plan, of course, depends ultimately upon the student.

Academic Probation may be required for any student who fails two or more subjects in a nine-week grading period, does not complete their work in keeping with school policy, or as determined by the Administration. The period of probation is at least three weeks or until the next report card is issued. The Administration will make the final determination as to when the probation may be lifted.

Academic probation entails the following:

1. The loss of all extra-curricular privileges in which a student may be involved i.e., holding class office, participating in athletics, drama productions, etc.
2. If any student is placed on academic probation, parents are encouraged to hire a tutor until improvement can be realized. To assist, the school will help provide any names or information they may have regarding quality tutors.
3. The possibility of being required to complete online Ignitia courses during the summer in order to be re-enrolled.
4. The possibility of expulsion, should the student display an apathetic attitude towards academic achievement and/or make no effort to improve.

STANDARDIZED TESTING

Juniors participate in the PSAT (Preliminary Scholastic Aptitude Test), which is administered by the school each fall. Juniors are also given an ACT exam, administered by the school, in the spring. CCA also prepares seniors and juniors to register for college entrance exams (SAT and/or ACT) administered elsewhere. Beginning with the class of 2018, students in Ohio must complete seven end-of-course

assessments to be eligible to receive a State of Ohio diploma. These end-of-course assessments will be administered to students at CCA at the completion of the required courses.

COLLEGE COUNSELING

College counseling is provided at Cornerstone Christian Academy. This program provides personal counseling to students and their parents, helping them navigate college selection and the application process. Both junior and senior students are required to attend a mandatory meeting with the Director of Counseling to discuss college planning. Parents are strongly encouraged to attend college counseling sessions. The counselor helps students understand the college application process, maximize scholarship and financial aid opportunities, and consider college majors and career paths. Presently the Principal, Director of Counseling, and Junior and Senior Class Advisors share academic guidance responsibilities at CCA. Numerous resources for college and financial aid searches are also available through CCA's Counseling Department.

HOMEWORK POLICY

Because CCA recognizes the growth process taking place within students requires both accountability and grace, late or missing assignments are handled in the following ways:

Each day before leaving school, instructors will record turned in assignments in RenWeb. Each assignment, whether homework or a major project, will be recorded in RenWeb as either:

- A for student absence
- M for missing
- P for turned in and pending grading
- E for exempt

Elementary Students (Grades 3-4): Please see teachers' individual guidelines.

Middle School and Junior High School Students (Grades 5-8): For any late assignment, if it is handed in within two days after it is due, by 3 pm, it will be given full credit. Assignments that are turned in within a week of the due date, by 3pm, will receive half credit. Any assignment turned in later than one week after the due date will receive no credit. Assignment records will be reset at the beginning of the second semester. Homework that is turned in after the class period in which it is due will be considered late.

High School Students (Grades 9-12): For any late assignment, if it is handed in within two days after it is due, by 3 pm, it will be given full credit. Assignments that are turned in within a week of the due date, by 3pm, will receive half credit. Any assignment turned in later than one week after the due date will receive no credit. Assignment records will be reset at the beginning of the second semester. Homework that is turned in after the class period in which it is due will be considered late.

This applies to daily homework ONLY for high school. Major projects are not part of this criteria. For high school, major projects (including all deadlines for Senior Thesis) will be assigned the first day of

class each semester, with the deadlines set up and noted on Google Classroom, on a Class Syllabus that is handed out as a hard copy, and on the instructor's board. Occasional reminders about major projects may be given during class.

If a major project is late, the first project turned in one day late receives only half credit. After that, other projects turned in late receive a zero.

TUTOR GUIDELINES

With students using the intervention service provider through CCA, any assessments that have not been completed in class may be given to the student's tutor to administer. Tutors may administer assessments, but will not interpret them (they may read the questions, but must allow the student to answer them on his own). The goal is forward movement and growth, not simply grades.

All writing must be authored by the student, in his own words. The focus of tutoring is teaching the skills of editing, instead of editing for the student. Self-editing is a vital skill. When working through a paper, tutors will allow a maximum of three edits per project. Parents should allow students to do their own work as well. If they do not achieve their goals on their own abilities, students lose confidence in their ability to do work on their own. This is destructive to their self-esteem and has a negative impact on their future academic progress. Teachers should encourage students and their parents to seek personal progress, and not measure it according to the rest of their class. Effort will figure into the grades these students are given. Tutors and teachers will focus on overall skill building.

INDIVIDUALIZED EDUCATION PLANS

Cornerstone Christian Academy is a college-preparatory school, and therefore does not service Individual Educational Plans for students. CCA's status as a private, non-profit institution with low tuition rates negates its ability to provide the services outlined in Individual Educational Plans. These services require additional staffing, room use, and intervention certifications that CCA cannot provide.

The choice to send a student to Cornerstone Christian Academy represents choosing a caring, Christian education provided by skilled, competent instructors. These instructors take nurturing students in the admonition of Jesus Christ very seriously, but do not have the wherewithal to provide individualized education services. Cornerstone Christian Academy cannot, and does not, service Individualized Educational Plans.

Community Expectations

BACKPACKS

Backpacks are useful for book transportation and organization; however, sometimes they make hallways and classrooms difficult to navigate. Students are encouraged to bring their supplies and books to and from school in a backpack, but at the discretion of the Administration, they may be required to keep their backpack in the locker area. Cell phones kept in backpacks must be turned off at 8 a.m. and remain off until school is dismissed, in accordance with CCA cell phone policy. Middle school students will not take backpacks to class. Junior high students should remove all materials from their backpack prior to the bell that starts each class period.

TEXTBOOKS

Physical Textbooks: Students should have all textbooks covered and protected at all times. If textbooks are damaged beyond what the Administration considers to be normal wear, the following fees will be assessed: \$35.00 damage fee / up to \$65.00 replacement fee.

School Calculators: Parents of high school students may approve the use of school-provided calculators (if available) for their student, or they may provide their own as needed for the class. Parents who approve the use of a school calculator for their student agree to pay the replacement fee of \$125 if the calculator is lost, damaged, or stolen, or misplaced for any reason.

CLOTHING FOR PHYSICAL EDUCATION CLASSES

K4-4th grade students will not change their clothing for physical education classes, but must have athletic shoes to wear on those days. Girls must wear dress code appropriate pants on the days they will have a PE special class.

All CCA 5th grade, middle school, junior high and high school students taking physical education classes must purchase CCA gym uniforms at orientation or at the first gym class. The gym uniform consists of a t-shirt and appropriate shorts for use during class periods. Each item costs \$10. Students will not be counted as dressed unless they are in CCA gym attire. All students must wear tennis shoes in order to participate in PE.

BEFORE/AFTER SCHOOL CARE

Before-School Care (BSC): Elementary, MS, JHS & HS Before-School Care is available at no charge from 7:15-7:50 a.m. Students are not permitted to go to their lockers or classrooms prior to 7:50 a.m.

After-School Care (ASC)

Elementary, Middle School, and Junior High School (K4-8): Students remaining at the school after 3:15 (elementary school) or 3:30 (MS, JHS) attend ASC sessions. Elementary students are in the Lunchroom from 2:45-3:15 pm. When weather permits, students are on the playground. During inclement weather, ASC is held in the following locations: Elementary students—Lunchroom; MS/JHS students—room 280 from 3:30-4:30 p.m. From 4:30-5:30 p.m. all elementary, MS, and JHS will be together in the lunchroom. Students must remain in CCA dress code until picked up. Pick-up from aftercare being held in the lunchroom will be at door “F” (Around the back side of the school building).

High School (9-11): Students are NOT required to attend ASC sessions from 3:30-4:30. If they must remain on campus after 3:30, it is their responsibility to stay in the café area if not involved in school activities that require them to be elsewhere, behave appropriately, and not be a distraction to others. If they cannot do so, they may lose the privilege of remaining on campus, and must leave the campus by 3:30 each day. After 4:30, students in grades 9-11 will be required to either attend a CCA event or join the ASC and be picked up by 5:30. Students must remain in CCA dress code until picked up. **ASC rates apply after 4:30.** CCA Seniors who have active Senior Privileges are extended the privilege of remaining in the café until 5:30 each day, should they need to do so.

Rates:

Elementary:	\$1.50/15 minute segment or portion thereof between 3:15-5:30.
Grades 5-8:	\$2.50/15 minute segment or portion thereof between 3:30-5:30.
Grades 9-11:	\$2.50/15 minute segment or portion thereof between 4:30-5:30 only.
Maximum Family Rate:	\$12/Hour from 3:15-5:30.
After 5:30:	\$1/minute per child.

Pick Up Safety: Because your student's safety is a top concern, please do not be offended if you are asked to show a photo ID when picking up your child. In fact, be prepared to do so. Parents using ASC must provide the school with the names of anyone whom they permit to pick-up the children. CCA releases students only to individuals who have been approved by parents in advance, and who show a valid ID.

EMERGENCY SCHOOL CLOSING/TEXT ALERT SYSTEM

In the event that school must be canceled or delayed due to severe weather or any other emergency conditions, CCA's text alert system relays this information to all members of the text alert group immediately. We highly encourage all parents to join this text alert system in order to be given the most up to date information possible. To be added to CCA's text alert group, text the phrase assigned to your student's classroom, to the number 81010. Contact the office for codes. When school is cancelled or any time-sensitive information needs to be shared, a text is automatically sent to subscribed cell phones.

School closing information is also announced on radio stations WCRF (103.3 FM), and WFHM (95.5 FM, The Fish), WTAM (1100AM), WHK (1420 AM), and TV stations 3, 5, 8, 19 as well as on the ParentsWeb home page of RenWeb. Announcements are made as early as possible, so families may make appropriate revisions in their day. Closing announcements are also left on the school's voice mail answering message. Please refrain from calling school staff or faculty members to inquire about closings or delays. It is not normal policy for CCA to dismiss school early because of bad weather. However, parents who live in areas with heavier snowfall may obtain early dismissal for their children by calling the office to give permission for a student driver's early dismissal.

VISITORS

Prospective students are welcome for a “shadowing” visit with the permission of the Administration at least two days prior to the intended visit. Visitors other than special speakers and those with an appointment with a staff or faculty member will not be permitted in the building this year.

FIELD TRIPS

Field trips are designed to be interesting and educationally beneficial. They are, however, a privilege for students and not a right. If a student has repeated behavior issues, the privilege of participating in a field trip may be suspended at the discretion of the Administration.

The following procedures apply to field trips:

1. The transportation permission slips form signed by parents at the beginning of the year will apply to all school-related trips.
2. Students on field trips are expected to maintain behavior as specified in our standards of behavior and conduct.
3. Parents are encouraged to participate, if feasible, at the discretion of the teacher.
4. School dress code will be observed as standard procedure unless express permission from the Administration is given in advance to do otherwise. Shorts of modest length and capris may be worn at the discretion of the teacher depending on the nature of the event. If students are permitted by the teacher to wear casual footwear, they should only wear shoes or securely fitting sandals for safety purposes, no flip-flops. If dressed inappropriately for field trips, the student will not go on the field trip.
5. Apart from overnights or other unusual circumstances, the cost of most field trips and similar activities will be offset by the activity fee, and the remainder covered in tuition. Student attendance for field trips is not optional, but rather part of the educational program at CCA.
6. Students who are not permitted to participate in field trips due to behavior issues may be given assignments to complete the educational material they are missing.

DIRECTORY

RenWeb publishes an online directory of Cornerstone families, which is available to all parents. The directory is NOT to be used for commercial or business solicitation of any kind.

TRANSPORTATION

Parking: All students driving a vehicle to CCA must submit their vehicle make, model, color and license plate number to the Transportation Director, Terry Bakos in order to obtain a Parking Permit for the school year. (There is no charge for this permit.) The permit must be visible to park on CCA property.

In Lieu of Payments:

The local school district in which a student resides may either provide transportation or reimburse transportation costs for students according to State law. Parents are encouraged to call their local school district’s transportation office for further information.

CCA’s Transportation Supervisor will handle all items pertaining to “Payment in Lieu” in accordance with State law.

Student Conduct (as Passengers) on CCA Vehicles:

The following rules apply to all CCA owned vehicles, and any chartered buses.

- Students are expected to conduct themselves by the same set of rules and standards set forth during the school day, according to CCA's Student/Parent Handbook.
- For the safe operation of the school vehicle while driving, all noise shall be kept at a minimum with students speaking in reasonable conversational voices.
- While on the bus/van, students are not allowed to play their own personal radios, CD players, or other electronic devices without the use of earphones.
- In keeping with the beliefs of CCA, radio stations which students listen to must honor Jesus Christ.
- Transportation to events is a privilege and not a right. The bus/van driver is the sole authority on the bus/van while students are being transported and will file behavior reports as necessary.
- ***Problematic behavior on buses will be documented in student files.***
 - ***On the second documented incident, the parent will receive a phone call or email regarding the issue.***
 - ***On the third documented incident, the Transportation Supervisor and the Dean of Students will determine the appropriate consequences for any student's misbehavior.***
- Consequences may include suspension of transportation privileges for a period of up to one week. During this time, it will be the parents' responsibility to transport their athlete to and from practices and games.
- Damage by a student to school vehicles, personal property, or public property is the parent's responsibility.
- Teams will participate in regular vehicle cleaning. Food wrappers, drink bottles, etc. are all to be disposed of properly.
- All students must wear a mask at all times while riding the buses. Students will receive 1 initial warning. If the student receives a 2nd warning, transportation will be suspended for that student for 1 week. Students are to remain facing forward and are not permitted to turn around and talk to those behind them, reach across seats or change seats. There will be no snack allowed on buses this year due to the mask requirement.

Student Drivers and Student Passengers:

The safe transport of students is CCA's first concern.

- CCA does not allow any student to transport passengers (outside of immediate family members) from the school to an event.
- Should a student need to transport themselves to an event, they must obtain parental approval and notify the coach or adult in charge so that their name may be removed from the transportation roster.
- Students are not permitted to carpool from the school to a school event or athletic activity.

School Year:

- Students will ride with their team to events in CCA-assigned vehicles.
- Athletes, coaches and support staff will be the only passengers permitted to ride the bus.
- Coaches are not permitted to transport students in their personal vehicles.
- Coaches are not permitted to ask a student to drive themselves or another student to an event.
- Coaches **MUST** remain at the athletic event site (including CCA) until all athletes/students have been picked up.

- CCA will provide transportation to games/events when possible. If CCA is not able to provide transportation, parents will be responsible to provide transportation for their child.
 - *If games/events are **more** than 30 miles away or more from CCA, the school will provide transportation to and from the event.*
 - *If games/events are **within** 30 miles of CCA, the school will provide transportation to the event, but parents must pick up their children from the game/event.*
- Elementary Sports have very limited transportation resources available to them during the week (to practice sites only). It is the parent's responsibility to pick up their child.

Summer / Weekend:

- Summer/weekend transportation will depend on qualified, CCA-driver availability and will only be provided to events OVER 30 miles away. Events that are less than 30 miles from CCA will require parents to transport their athlete.

Late Pick Ups:

- Due to an increasing number of late pick-ups, there will now be a "late" fee imposed.
 - Each family will be permitted 2 late pick-ups (10 minutes max).
 - After that, parents will be charged a \$15 late fee that will be billed through FACTS. After ½ hour, the charge will be \$1 per minute.
- Athletes will be asked to call home when they leave an event to let parents know the time of arrival back to CCA.
- The drivers do their best to run according to schedule but may run a few minutes off from their anticipated return times. This can be for many unforeseeable reasons. We appreciate your understanding with this.

Parking Lot Safety

- **Elementary:**
 - **Parents must use Entrance B** for Elementary drop off.
 - Please pull up as far as you can along the sidewalk at Entrance B to drop off your students. Parents are not permitted to accompany their child into the school this year due to Covid-19.
 - Please do not **park** in the drop off lane. If you must park and get out of your car, do so in a sanctioned space and direct your student across the crosswalk where the crossing guard is stationed.
 - Do not let your students out on the traffic side of the covered entrance, only along the sidewalk and in the drop off lane. The students should not be crossing in front of traffic as it is not safe.
 - **Please watch your speed! The speed limit in the parking lot is 10 mph.**
 - Follow the parking lot entrance and exit guidelines.
 - Encourage older students who drive their siblings to follow the rules of drop-off/pick-up and mind the speed limit. Elementary siblings must not be dropped off in the student parking area to navigate across the parking lot.
 - **Elementary dismissal will remain at Entrance A.**
- **Middle School/Junior High School/High School:**
 - Pull up as far as you can along the sidewalk at Entrance C (along the rear of the building.) Do not allow your students out of the car where they must cross in front of other traffic.

- Please do not park in the drop off lane. If you must park, do so in a sanctioned space and direct your student across the crosswalk. Parents are not permitted to accompany their child into the school this year due to Covid-19.
- Please watch your speed!
- Follow the parking lot entrance and exit guidelines.
- Encourage your driving students to follow the rules of drop-off and pick-up, as well as the speed limit. Driving privileges will be revoked for safety violations such as speeding and unsafe driving.
- Older students escorting younger siblings to BSC must turn in a note at the beginning of the year and must go directly to their BSC location after dropping off their younger siblings.

While everyone runs late sometimes, it is important for all drivers to follow the 10 mile an hour speed limit.

Parents, please be sure to leave the sidewalks clear; do not park, or wait in your car, on the sidewalk next to the building.

With this benefit of driving to school comes the privilege and responsibility of being a safe and courteous driver. Failure to uphold these values on school property may result in a loss of privileges. Any demonstration of hot-rodding or reckless behavior behind the wheel will be dealt with severely and may result in the permanent loss of driving privileges. Violation of these rules will result in a detention and possible loss of driving privileges.

A student should not go to his car during school hours without permission.

CAMPUS APPEARANCE

Clean, neat, and wholesome surroundings contribute to the educational environment of everyone. Students should keep the Academy and its campus neat and clean, as well as themselves, and avoid destruction or defacement of school property in any form. This includes defacing or damaging lockers or tables. Intentionally defacing tables and other school property will likely result in suspension or expulsion. In addition, the offending student will be required to repair or replace the damaged property at the discretion of the Administration. Damage resulting from horseplay will likely result in a detention and the offending student(s) will be required to repair or replace the damaged items.

CUSTODY ISSUES

CCA is strictly bound to comply fully with all court orders regarding child custody issues.

FOOD AND CAFETERIA

CCA policy prohibits any loose peanuts/tree nuts in student lunches or snacks, due to allergies, and for the safety of all students.

Students are expected to keep the lunchroom clean and in order. Students not doing so will be issued a detention and required to clean up their mess. Students must treat the lunchroom facilities and supervising adults with respect. Absolutely no throwing of food or any other objects is allowed in the lunchroom.

CCA's physical facilities exist as God's provision, and some habits may not be consistent with responsible stewardship of the school's "home." Students may not take food, candy, or beverages outside the lunchroom without a supervisor's or teacher's permission. Students who leave food, drink, or trash in the locker areas or café common area will receive a detention and must neatly dispose of it immediately. Failure to neatly maintain the locker or cafe areas may result in a student losing the privilege of using those areas and being subject to further disciplinary action.

Water and beverage containers are not allowed in class unless approved by the Administration for medical reasons. Elementary students are not permitted to chew gum in the building or on school premises.

PARENT DELIVERIES

- If a parent needs to deliver an item to a student during the school day, they can bring it to door B and a member of CCA staff will meet them there to collect the item. Parents are not permitted to accompany their child into the school this year due to Covid-19.
The student will be called down to the office to pick it up during the next class break.

DEBTS AND FINES

Students will be assessed fines for damage to, or loss of, school property. Just as with unpaid tuition/fees, no grades or transcripts are released until all debts and fines are paid.

Fees are charged to a student for serving detention at a rate of \$10 for an hour long detention, and \$20 for a full detention. Parents should stress to students that this is a financial burden that *the student* should bear. The cost should not be borne by the parent if at all possible. Fines for detention are binding financial responsibilities in the same way that tuition and all other expenses are for a family at CCA. In the case of financial hardships, fines for detention can be worked off by students in other ways by contacting the Dean of Students.

ELECTRONIC DEVICES

Chromebook User Information and Fees:

Returning students are reissued the same Chromebook that they had in the previous school year. New students are issued Chromebooks that have been previously used. At the beginning of each year, students are trained on how to properly handle and care for their Chromebooks. Every student is responsible for purchasing their own case to transport their Chromebook from class to class.

If and when an issue arises with a Chromebook, it should immediately be brought to the attention of the Director of Technology. Students and families are responsible to cover the cost of any damage to the Chromebook. Common types of damage and fees are listed below:

- Chromebook loss or damage beyond repair \$250
- Screen replacement \$75
- Cord loss or damage \$25

Proper Use of Chromebooks/iPads/Internet: Students should only use Chromebooks for school-related work, and consequences will be applied to students who are not using Chromebooks for

schoolwork and who, instead, choose to use them for their own purposes. CCA has a monitoring system in place while the students are at school to help keep students on task. **Playing games or watching shows/movies during school hours will result in an automatic detention.** Students in grades 9-12 will be allowed to take their Chromebooks home.

Internet use and social media sites are in constant use in today's culture. Children have the potential to connect with a multitude of social networks, and gain access to information of all kinds when they use the internet. Children are our most valuable treasures; yet they are often most vulnerable in this flood of accessible data, where they have the potential to be exposed to ungodly content, images, and/or persons. This rapidly developing facet of technology requires vigilance, diligence, and wisdom on the part of parents and those entrusted to provide guidance for children.

God holds parents to be primarily responsible for the oversight of this area in their children's lives. Parents should take seriously the duty of guiding their children in Christian principles such as walking in the Spirit, truthfulness, righteousness, and living for the glory of God. Many resources exist to help parents in this challenge. General recommendations include communication and awareness—teaching and instructing your child about potential dangers, using parental controls, accessing and checking your child's internet use, both on computers and hand-held devices, and setting guidelines and limits.

CCA's technology team has put many safeguards in place to protect our students. Their goal is to ensure the highest level of security, so technology enhances the learning experience. Obviously, there are many social media websites, and many that contain inappropriate content. These sites have been filtered out, and the school's current system aligns with CCA's Christian mission. Chromebooks have been equipped to use many apps that will enhance learning, but students will not be able to add apps that have not been approved by CCA faculty and Administration. The CCA team has done its best to filter searches and apps in order to provide CCA students with appropriate, school-related content.

The safeguard settings installed on CCA Chromebooks are active both at home and in school. However, the nature of technology is such that safety measures can often be circumvented. We hope CCA's Chromebooks will always be used appropriately, but parent monitoring at home is critical. As with any technology, it is wise practice to have students use their Chromebooks in family areas, not alone in their room or in another room on their own. CCA's safeguards are state of the art, yet parent collaboration and involvement is vital to ensure safe use of this technology. Students will need a WIFI connection at home in order to access online resources through their Chromebooks.

If an occasion arises where a CCA student or parent has concern over another CCA student's internet use being harmful or in violation of Christian principles, Matthew 18 instructs us to directly approach the individual for correction, guidance, and restoration to Spirit-filled living.

Thus, students and parents are called to be willing to address concerns *directly* to fellow students and parents, with loving encouragement toward righteousness.

The use of Chromebooks at CCA is a privilege and must be in support of education and academic research consistent with the educational objectives and values of Cornerstone Christian Academy.

Internet Activities that are Permitted and Encouraged:

- Investigation of specific topics being studied in school or as assigned as part of a computer class.
- Investigation of opportunities outside of school related to community service, employment, or further education.
- Specific investigations permitted by CCA staff or faculty for a specific purpose.

Internet Activities That Are Not Permitted:

- Searching, viewing or retrieving materials that are not related to schoolwork, community service, employment, or further education (thus searching for or viewing sexually explicit, profane, violence-promoting or illegal materials is not permitted). This includes, but is not limited to, music, movies, blogs, etc.
- Playing games or using interactive or social networking sites such as Facebook, Twitter, Instagram, etc. is prohibited.
- Copying, saving, or redistributing copyrighted material (users should assume that all material is copyrighted unless explicitly noted).
- Subscribing to any services or ordering of any goods or services.
- Sharing of student's home address, phone number or other personal information.
- Any activity that violates a school rule or a local, state, or federal law. If a student has a question about whether a specific activity is permitted, he or she should ask a teacher or administrator. If a student accidentally accesses inappropriate material, he or she should back out of that information at once and notify a supervising adult so that they can take steps to ensure it is inaccessible in the future.

Parents should be aware of and monitor their student's social networking sites for unbiblical content. Although CCA does not actively seek to monitor such sites, students are responsible for content they post on such semi-public venues. God has called us to be holy in all of life, without an exception for electronic media. Because CCA partners with parents in training students who are Christians in all of life, students will likely face disciplinary consequences at Cornerstone for unbiblical posts, speech, content, or other media issues that are brought to our attention.

Cell Phone Policy: Since some forms of recreation and entertainment can distract from the quality of educational programming, cell phones are the only electronic devices permitted in the student's possession during the school day other than school-issued calculators and Chromebooks; however, cell phones must be out of sight and turned off (not just silenced) during the school day, from 8:00 am – 3:00 pm. Middle School and Junior High School students may have cell phones for parent contact only. These students are not permitted to use them for any other reason, at any time before school or after school, including during Before School Care, After School Care, or on any school transportation vehicle. For High school students, cell phones must be turned off and earbuds removed prior to entering the Worship Center for the start of the school day.

All students must ask permission to use a cell phone at all times, including lunch. Any student who has his or her cell phone (or other electronic device) turned on for any reason during the school day without explicit permission from a school authority earns the following disciplinary consequences:

1. First Offense: The phone will be confiscated and sent to the office.
 A detention will be issued.
 Student will pick up his/her phone from the office at the end of the day.

2. Second offense: All the same as the first offense.

Student will not be permitted to have a cell phone in his/her possession during school for the remainder of the school year.

3. Third offense: Suspension.

Given the CCA cell phone policy, students and parents will not be able to communicate via phone or text from 8:00 a.m. – 3:00 p.m. Parents, please call the school office if you need a message to be communicated to your child during the school day. Students who need to contact parents should report to the school office to call home.

Earbuds: Earbuds should be removed prior to entering the Worship Center for the start of the school day. Throughout the day, earbuds or headphones should only be used at appropriate times to watch curriculum-related material (see **Proper use of Chromebooks/iPads/Internet**).

Other Electronic Devices:

-Elementary and Middle School/Junior High School students are not permitted to bring electronic devices to school.

-High School students, while allowed to bring other electronic devices to school at their own risk, should not have any other digital device (other than their Chromebook) turned on during the school day without the permission of a teacher or administrator. Students will be responsible for the loss of any electronic device they bring to school. Games that are consistent with generally accepted Christian standards are permitted on campus but should not be used in study halls. Video games of a violent or otherwise unbiblical nature are not permitted to be played on campus, before, during, or after school. Any use of media that is profane, of questionable content, or clearly expresses anti-Biblical standards or morals is not permitted at Cornerstone and will be confiscated by the supervising adult.

LOST & FOUND

The Lost & Found is located in Room 280, where various lost or misplaced items, such as books, lunch boxes, clothing, etc. will be kept for a brief time. If your student is missing an item, please look for it as soon as possible. Unclaimed items are donated to a charity every 2 weeks. Students should not help themselves to items in the Lost & Found that do not belong to them.

HEALTH AND SAFETY

Health and Safety Standards: At the start of each school year, families should complete all Webforms, including medical permissions and the Waiver of Liability and Health Screening Agreement. If a student becomes ill, parents are contacted to arrange to pick up the child. It is the responsibility of parents to ascertain the child's physical condition before leaving home and not allow an ill child to come to school. For the safety of all students, teachers, and families, please do not send ill students to school.

According to State Law, the school is not permitted to give out medication (including aspirin) without a parental or doctor's note. Students are not permitted to carry their own medication unless they have parental, school, and/or physician's permission. The school nurse administers medications upon proper notification. (See **Medication** below.)

All buildings are maintained to achieve the maximum level of safety and health standards. The building meets and conforms to all the requirements of the Ohio Building Code, the State Fire Marshal's Office,

and the State Department of Health. Classrooms, corridors and stairways are kept free from stored equipment to assure safety and freedom of movement.

At all times a fire and disaster alarm system is in operation, and periodic fire, tornado, and lock down drills are held in accordance with State Law. Students are taught the correct procedures to follow and up-to-date records are kept.

Accidents: All students are required to have complete and up-to-date medical information and authorizations on file. This is accomplished through the Webforms page on RenWeb, completed by a parent or guardian of students. In the case of serious injury or illness, the student's parents or guardians will be notified. If the parents cannot be contacted, the school will refer to the medical form, and proper attention will be given to the child.

Safety Plan

- All doors to the facility are locked to the outside during school hours. Students and parents needing admittance during the school day (between the hours of 8:00 am and 4:30 pm) must use the call button at Entrance B.
- In the event of an emergency, students should report the incident to a CCA employee immediately.
- CCA has (in all faculty handbooks and in the main office) a copy of employee procedures in the event of an emergency.
- Emergency procedures have been implemented for fire, tornado, and life-threatening violence.
- Evacuation procedures are posted in all classrooms, and teachers have the responsibility to familiarize students with the plan to exit the building in the event of an emergency.
- We care for your children as if they were our own!

Health and Medical Records: A complete school health examination record is kept for each student. This record shows the health history of the child, his physician's name, dentist's name, and the emergency telephone number where parents or relatives can be reached. It also lists diseases and other serious illnesses, injuries, or health conditions the student has experienced.

Immunizations: The State Department of Education and the Ohio Department of Health requires each child before entering school to have proof of immunizations or appropriate exemption forms on file.

Students who have not submitted the required documentation to CCA within 14 days from the first day of school, will not be able to attend classes and will be sent home.

The Ohio Revised Code (ORC 3313.671 and 3323.05) requires no pupil shall be admitted, at the time of his initial entry of each school year to an elementary, middle school, or high school or shall be permitted to remain in school for more than fourteen (14) days, unless such pupil has presented written evidence, that he has received or in the process of receiving immunizations by a method of immunization approved by the department of health pursuant to section 3701.13 of the Revised Code.

A pupil whose parents/guardian presents a written statement and files the school exemption form declining to have the pupil immunized for reasons of conscience, including religious convictions, or medically contraindicated is not required to be immunized.

Medications: Students needing medication are encouraged to receive the medication at home, if possible. If this is not possible and the medication is necessary for the student's attendance; administration of any medication will be done in compliance with the following guidelines:

Prior to dispensing any type of medication (including natural/herbal & over-the-counter preparations), written permission must be received from the parent(s) and physician of the student and shall include:

1. Medication Administration form filled out & signed by the physician indicating the exact dispensing instructions. The dispensing instructions cannot exceed the recommended dosage on the manufacturer's labeled package.
2. Medication Administration forms must be completed for each school year regardless of lifelong medication usage.
3. New Medication Administration forms must be completed & signed when there is a change in any of the information originally provided by the physician, licensed individual, or parent (i.e. dosage, dispensing).
4. Each medication must have a separate Medication Administration form. Medication cannot be combined on the same Medication Administration form.
5. The medication must be received from an adult (students cannot carry in medication) in the container in which it was manufactured or dispensed by the prescribing physician or others licensed to prescribe medication. The label on the prescription container must state the child's name and dispensing instructions. All medication tablets that must be split, needs to be done prior to the school receiving the medication.
6. The nurse or authorized trained designee has the right to refuse the dispensing of any medication based on questionable dosage and/or drug interactions.

Possession or use of drugs, alcohol, tobacco, vaping instruments, or weapons on campus is forbidden. Even though CCA practices mercy and grace in dealing with discipline situations, when it comes to weapons, or verbal threats, the administration will act swiftly and justly with no tolerance for such behavior.

Metered Dose Inhalers & Epi-pens: (grades 3-12 are allowed to self-carry)

1. Students have the right to possess and use a metered-dose inhaler or dry-powder inhaler to prevent or alleviate asthmatic symptoms. Students have the right to possess and use only in an emergency an epinephrine auto injector to prevent the anaphylactic response to a severe allergy.
2. The right applies at school or at any activity, event or program sponsored by or in which student's school is a participant.
3. The Authorization for Student Possession form must be on file with the CCA nurse in order for a student to possess an inhaler or epi-pen. This is a state law from the Ohio Revised Code.
4. Any student that has an inhaler or EpiPen at school must have an Emergency Care Plan on file with the CCA nurse.
5. A second EpiPen for each student that requires one must be stored in a secure location that is easily accessible.
6. *Students who require an EpiPen must have the Emergency Care Plan and EpiPen on file by the first day of school.*

Communicable Disease Policy: Any student suspected of or reported to have a communicable disease is to be examined by CCA's nurse. Upon the recommendation of the school nurse, the student may be sent home from school. CCA reserves the right to require a doctor's note for re-admission.

CCA follows the most up to date information regarding the handling of communicable diseases as set by the Ohio Department of Health and the CDC.

Readmission to school is dependent on a decision by a physician in certain cases. Students must present written correspondence from their physician stating a return date. The following criteria apply to particular communicable diseases.

1. *Chickenpox:* A physician's note is required. Students are excluded from school until the 6th day of rash appearing or until sores are dry.
2. *Common cold:* Student feels well and has not had a fever for **24 hours**
3. *Conjunctivitis (Pink Eye):* A Physician's note required. Return 24 hours from the start of treatment.
4. *Cough:* A student's cough is not severe or persistent; other symptoms of illness have stopped. Persistent coughs that hinder the student's ability to focus or disrupt the educational process may require the student to be picked up.
5. *Fever:* A student may return if they have not had a fever greater than 100°F for **24 hours** without taking fever medication.
6. *Diarrhea:* A student may return 24 hours after the last occurrence without taking diarrhea medication.
7. *Fifth Disease:* A physician's note is required. A student is only excluded from school if they currently have a fever; they may still have a rash.
8. *Hand/Foot/Mouth:* A physician's note required. A student is only excluded from school if sores are present in their mouth, they are drooling or present weeping blisters on their hands.
9. *Head Lice:* A student is excluded from school until treatment is applied and no live lice are present. (See **Lice Policy** below).
10. *Impetigo:* A physician's note is required. A student is excluded from school until 24 hours after treatment has begun and all sores are dry.
11. *Pinworms:* A physician's note is required. A student is excluded from school until after treatment is given.
12. *Rash:* A physician's note is required. A student is excluded from school until after 24 hours of treatment for scalp & skin lesions; affected areas must be kept covered upon return. Students are excluded from contact sports until lesions are gone.
13. *Ringworm:* A physician's note is required. A student is excluded from school until after 24 hours of treatment for scalp and skin lesions; affected areas must be kept covered upon return; students are excluded from contact sports until lesions are gone.
14. *Scabies:* A physician's note required. A student is excluded from school until 24 hours after application of scabicide.
15. *Strep Throat/Scarlet fever:* Student is excluded from school until they have been on antibiotics for 24 hours and no fever has been present for 24hrs.
16. *Vomiting:* a student is excluded from school until 24 hours have passed since the last occurrence, without taking medication.

Lice Policy: Students upon which live lice have been found, will immediately be removed from classes and parents (or emergency contacts) will be required to pick them up. They must immediately receive suitable treatment at home or through a professional treatment center and provide documentation pertaining to the treatment (i.e. which brand of treatment was used and details of treatment course.) CCA's Treatment Guidelines will be sent home with the student.

The student may return to school after 24 hours, if the following conditions are met:

1. The family has read, followed and signed the CCA Treatment Guidelines.
2. The student is free from live lice.
3. The parent has made an obvious attempt to remove the majority of nits. A small amount of detectable nits is acceptable, but if it takes longer than 10 minutes to remove nits from hair, the student will be sent home to remove excessive nits.
4. *All students that have lice will be checked 7-10 days from their initial treatment.*
5. *A second treatment is required 10 days from the initial treatment, and checks will continue.*
6. Parents will be required to sign the CCA's Treatment Guidelines a second time stating that a second treatment has been given.
7. The student may be re-checked as often as deemed necessary per the discretion of CCA's nurse or Administration.

SUICIDE PROTOCOL

Families should seek professional Christian counseling for a student who struggles with depression. In the case of suicidal thoughts, parents should contact their pediatrician to set up a visit with a mental health professional immediately. These kinds of situations must be immediately addressed. If they cannot get in touch with their doctor, or do not have a practitioner, they should take their child to the emergency room, where they will be given a psychiatric evaluation. Students who have expressed any type of suicidal thoughts will not be allowed to return to school until a psychiatric evaluation has been done and documentation of that evaluation has been given to the school, along with a signed release allowing the school to contact the psychiatrist who conducted the evaluation.

HALLWAY BEHAVIOR

Noise and unusual activity can distract others. For that reason, students should walk quietly and in an orderly manner between locations in the building. A safe and secure environment is crucial for students, faculty, and guests; because roughhousing can result in unintentional harm, students should refrain from physical interference such as poking, tripping, and hitting. Any damage that occurs, to others or the facility, will be the responsibility of the instigating student(s) as determined by the Administration.

Passes: A student who is not in her/her assigned classroom, chapel, cafeteria, etc. during the assigned time must have a pass which includes the date, time, destination, and signature of a teacher/staff member. Students arriving late to a class must have a pass or will be marked tardy (see **Tardiness**). If leaving an assigned classroom during class, a student must sign out with the teacher and take their classroom pass. Middle school and junior high school students will use the pass in the back of their school issued planner, except during lunch. During lunch, the lunchroom pass will be used.

Students are NOT to be in the hall during class at any time without a valid hall pass. A student must report to the assigned class before a pass to visit another teacher or use the restroom is given. If a teacher detains a student after class, he/she is to give the student a tardy pass. Students in the hall between classes without a valid pass will usually receive a detention.

Students should always remain in “authorized only” areas of the building and avoid exploring other areas without a staff member present. Students must obtain permission from the teacher before leaving class. Students must obtain parental *and* administrative consent prior to leaving school property. Once proper permission has been received, students should sign out before leaving school property and sign in upon returning to school if they return the same day. Elementary, middle school and junior high students must be signed out by parents.

Elevators: Students are not to use the elevators in the building unless they have permission from the principal due to a specific physical limitation.

Lockers: Lockers are assigned by the office. Students are strongly encouraged to use a lock for the protection of personal belongings. Tampering with another student’s locker is forbidden and warrants suspension. Lockers may be inspected periodically throughout the school year. CCA retains possession of all locker space, and any locker, bag, coat, etc. may be searched at the discretion of the Administration at any time. All property/belongings brought on campus is/are subject to search.

Belongings should not be kept on the floors of the hallways or anywhere other than designated locker, coat, or equipment areas.

Students wishing to decorate their lockers should do so only with adhesives that leave no residue. All lockers must be free of sticky residue when checked on the last day of school.

STUDY HALLS

To maintain a structured learning environment and out of respect for their fellow students, study halls are silent. Students may at times be permitted to talk quietly in a “library-like” fashion as it pertains to their studies and permission has been given. They should avoid distracting other students during study hall. Standards for conduct in study hall are no different than in a regular classroom. No student will be permitted to have more than two study halls per day. Students should bring all of their appropriate materials to study hall to avoid unnecessary trips to their lockers during study halls. If a student needs to meet with a teacher during a period scheduled as a study hall, the student must first obtain a pass from that teacher, then present that pass to the study hall monitor at the beginning of the study hall. The monitor may then grant permission for the student to visit the teacher.

PARENT TEACHER FELLOWSHIP

CCA's Parent Teacher Fellowship supports the school through a variety of events and fundraisers. Parents of students of all ages are encouraged to join the PTF each year and take part in the valuable contribution the group makes to the Cornerstone family.

PHOTOGRAPHING STUDENTS

Every academic year parents are asked to sign a photo/image release. The **Consent to Release Photo/Image/Work**, found on the reverse of the **Handbook Receipt and Agreement Form**, sets guides for CCA to feature a child in a variety of areas, such as on the website, in marketing materials, and in educational projects. This form must be signed and returned to the school office.

CHAPEL/ASSEMBLIES

Students should be attentive in class and chapel and be willing participants during teaching and instructional periods. They should also show respect for those asked to speak at assemblies or performances, demonstrating courtesy and attentiveness once the program begins. Failure to do so will result in disciplinary action and possible removal from the class, chapel, assembly, or performance.

FUNDRAISING

As a not-for-profit organization, fundraising is a necessary part of our school's financial life. Cornerstone families must participate in a fundraiser each year, where they are required to raise a certain amount of money. Families may opt out of participation in fundraising activities by paying a yearly fee.

DRESS CODE

A Special Note to Parents: Cornerstone Christian Academy students are a reflection of both the Lord Jesus Christ and the Academy. "Whether therefore ye eat or drink or whatsoever ye do, do all to the glory of God" (1 Cor. 10:31). Neatness, modesty, and cleanliness are core attributes promoted by the dress code. Because no dress code could possibly cover every possible attire, any student attire deemed inappropriate by a supervising adult is subject to dress code violation. Students who are in violation of the dress code may be sent home. Cornerstone reserves the right to require students to conform to the dress code before entering class. Students are expected to maintain CCA dress code expectations throughout the school day, and during After Care, if the student is staying on campus. Please read the entire uniform dress code section very carefully. Parents of girls need to support CCA in seeing that young ladies make appropriate and modest dress selections. While it may be difficult to find clothing that reflects Biblical standards for modesty, these standards are an important part of CCA's dress code. These standards must be met at all times, including special occasions and all school functions.

General Notes:

- All articles of clothing are expected to be maintained or replaced if damaged beyond repair.
- K4 and K5 students are not required to be in uniform. Modest dress is left to parents' discretion.
- Only the navy/green plaid skirts or jumpers for girls must be purchased from Schoolbelles.
- Sweaters and socks must be SOLID colors only.
- No writing or henna tattoos of any kind on a student's person is acceptable. To insure both academic integrity and a clean appearance, writing on skin or any type of temporary tattoo constitutes a dress code violation.
- On **FRIDAYS**, CCA shirts, CCA hoodies, or CCA team shirts may be worn with dress code appropriate bottoms.

Academic Day Dress Code

(Applicable from arrival until the end of the school day, and during AfterCare, if the student remains on campus)

- Bottoms:

- *Pants*: Casual/dress slacks are required (no outside pockets, no skinny style). Denim, inappropriately oversized, tight, or sagging pants are prohibited, as are pants with outside pockets. Colors for all will be limited to black, navy, or khaki. Black, navy, or brown belts must be worn at all times. Pants are to be worn at the waist. If a student is unable to do so, he will be sent home. Pants must not be skin tight, but should fit appropriately loosely for normal movement. If a student is unable to do so, he or she will be sent home.
- *Shorts*: Uniform shorts are acceptable for Grades 1-4, worn only from May 1 to September 30. The shorts should resemble dress code pants in style and color – only shorter. As with pants, shorts must not have exterior pockets. Acceptable colors are black, navy, or khaki.
- *Skirts*: Two-kick pleat, pleat kilt and split skirt styles are approved in solid khaki, navy, or the Schoolbelles navy/green plaid. Skirts will not be tight or inappropriately oversized. The length of the skirt may be no shorter than two inches above the crease of the back of the knee. When purchasing, make appropriate provisions for student growth through the school year. Girls who are not wearing the appropriate length skirt may be sent home to change or not permitted to attend class until in dress code. A skirt which is rolled up to be out-of-code length will be considered out of dress code and dealt with accordingly. We strongly suggest that girls wear shorts under their skirts if they are not wearing tights or leggings.
- *Jumpers*: Girls in grades 1 – 4 may wear navy or khaki jumpers in any style with the same length requirements as for skirts. They may also wear the Schoolbelles navy/green plaid jumpers. Girls are required to wear camisoles or the equivalent under blouses when not wearing a jumper.

- Tops:

- *Shirts*: Collared, button-down dress shirts are permitted in white, solid blue, black or pinstripe. Boys may wear solid, black dress shirts on chapel days. Only the top button may be left unbuttoned. All other buttons, including those on the collar should be kept buttoned. Polo shirts or turtlenecks may be worn in light blue, royal blue, navy blue, white, cream, maroon, red, dark green, grey, and black. **All shirts must be tucked into pants all day.** If the shirt is not long enough to be kept tucked in, it cannot be worn.
- *Under shirts*: Students are not permitted to wear long sleeve shirts underneath short sleeve shirts, creating a “layered” look. **Solid colored t-shirts in dress code colors are permitted under school shirts.**
- *Sweaters*: Dress sweaters are permitted in the following styles: long-sleeve, V-neck or crewneck pullovers; V-neck cardigan; and sleeveless V-neck sweater vests. Only SOLID COLOR sweaters are acceptable, in light blue, royal blue, navy blue, white, cream, maroon, red, dark green, grey, and black. No striped, patterned, or hooded sweaters are acceptable. Sweaters must be worn over an in-code shirt, with the collar clearly visible. Only CCA logo sweatshirts are allowed.
- *CCA Logo Sweatshirts*—crew neck only, no hooded sweatshirts (with the exception of Fridays).
- *Sports Warm-Up Jackets*: CCA warm-up jackets may be on Mondays only, and must be worn over an in-code shirt. The collar of the shirt must be clearly visible.

- *Ties*: On Chapel days, boys must wear ties that are either solid navy blue, or solid red, or red-white-and-blue striped, with an approved button-down shirt. The ties must be worn traditionally, with all shirt buttons buttoned and the tie knotted no lower than the base of the neck throughout the day. Bow ties are permissible in colors listed above.
- **Face Coverings:**
 - CCA is requiring students use gaiters or face masks. The following **solid** dress code colors are allowed: light blue, royal blue, navy, blue, white, cream, maroon, red, dark green, grey, and black.
- **Footwear:**
 - *Socks*:
 - *Girls*: Socks/tights must be worn at all times. Socks are acceptable in low-cut, ankle-length, or knee-high socks styles. Nylons or tights without patterns or designs are permitted. Acceptable colors are SOLID ONLY light or navy blue, cream, grey, white, dark green, black, maroon, or khaki. Solid leggings under skirts are permitted in black, navy, gray or white. No patterned leggings (including lace) are acceptable.
 - *Boys*: Boys must wear solid colored socks at all times. Acceptable colors are SOLID ONLY light or navy blue, cream, grey, white, dark green, black, maroon, or khaki.
 - *Shoes*: Only black, brown, or navy dress shoes are permitted; topsider (Sperry) style shoes are acceptable. Slip-on dress shoes are required in grades 1-3. No athletic shoes, sandals, boots or moccasins.

Grooming & Accessories: (applies to all school activities)

- **Boys:**
 - *Hair*: Hair must be kept well-groomed and neat, above the eyebrows and off the base of the collar; ears should be mostly visible. Braided hair for boys is permitted provided it is kept neat and within the length requirements. Ribbons and colored bands or ornaments are not permitted. No hair coloring that is unnatural is permitted, determined at the discretion of the Administration. Severe or extreme hairstyles, including shaved head, spiked hairdos, or any other faddish or punk culture styles, are not permitted.
 - *Facial hair*: All boys through 11th grade must be clean-shaven unless excused by a doctor in writing. Senior boys are permitted to wear well-trimmed facial hair, according to the discretion of the Administration.
 - *Hats*: No hats, caps, do rags, or head scarves of any kind in school, even on Patriot or dress-down days.
 - *Jewelry*: Boys are not permitted to wear any earrings, necklaces, or metal chains while in attendance at any CCA related event. Bracelets may be worn discreetly, as long as they are not a distraction, determined at the discretion of the Administration.
 - *Tattoos/body piercing*: No body piercing or tattoos may be visible. Temporary or “ink/pen” tattoos are not permitted.

- Girls:
 - *Hair*: Hair must be neat in appearance with natural hair color. Natural highlights are acceptable. No hair coloring that is unnatural is permitted, determined at the discretion of the Administration. Spiked hairdos, faddish, or punk-culture styles are not acceptable.
 - *Make Up*: Cosmetics will be used in a modest manner.
 - *Jewelry*: Jewelry worn to school must be moderate in style. Earrings of any kind will be limited to two per ear – no gauges. No heavy metal chains.
 - *Tattoos/body piercing*: No body piercing or tattoos may be visible. Temporary or “ink/pen” tattoos are not permitted.

Gym Class

K4-4th grade students will not change their clothing for Physical Education classes, but must have athletic shoes to wear on those days. Girls must wear dress code appropriate pants on the days they will have a PE special class.

All CCA middle school, junior high school, and high school students taking Physical Education classes must purchase CCA gym uniform clothing before class begins. This clothing includes a t-shirt and appropriate shorts for use during class periods. Each item costs \$10. Students will not be counted as dressed unless they are in CCA gym attire.

Chapel Dress

On Chapel days, boys must wear ties that are either solid navy blue, or solid red, or red-white-and-blue striped, with an approved button-down shirt, and their uniform pants. Bow ties are permissible in the colors listed above. The ties must be worn traditionally, with all shirt buttons buttoned and the tie knotted no lower than the base of the neck throughout the day. Girls are to wear their school uniforms. **No dress down passes can be used on Chapel days.**

“Dress Down Days”

Casual Dress Days: On these days students may wear modest casual clothing in keeping with the philosophy of Cornerstone’s dress code. Jeans, uniform pants, or loose warm-up pants, joggers or sweatpants only are permitted. No shorts, yoga pants, flip-flops, sandals, or hats may be worn at any time in school without prior consent of the Administration. Any and all restrictions concerning jewelry, hair, makeup, sagging pants, punk or faddish attire, etc. remain unaffected by the granting of casual dress privileges.

Patriot Dress Days: Students may wear modest casual clothing provided they wear at least one article of Patriot gear from the Patriot clothing line (shirt, sports jersey, sweatshirt, etc. *excluding hats and shorts*) on those days specifically announced as Patriot Dress Days. These occur from time to time throughout the school year.

Fridays: Students may wear any Patriot gear top (shirt, sports jersey, sweatshirt, t-shirt) with normal dress code pants or skirt. Any shoes are acceptable, with the exception of sandals or flip flops. Athletes may wear their warm-ups on Fridays during the season that their sport is in session.

Formal Extracurricular Activities

CCA's Junior-Senior Banquet is more formal than Homecoming or the Varsity Sports Awards Dinner (both semi-formal). For boys, dress suits are appropriate, if a tuxedo is not rented for formal occasions. Modesty for girls is a very significant consideration in selecting a stylish dress. Parental discretion is needed. Keep in mind that the same dress may fit each girl differently. There will be NO ADMITTANCE for the following dresses:

- "slip" dresses (clinging material; styled like a slip)
- low-cut dresses
- back more than half uncovered
- hemline or slit more than two inches higher than the top of kneecap
- inappropriately tight dresses

See Special Events Handbook, available in the school office. Cornerstone Christian Academy students are responsible to communicate these guidelines to any friend they are bringing who does not attend Cornerstone Christian Academy. Anyone in violation of these guidelines will not be admitted to the event and no refund will be given (if applicable). If in doubt, please seek prior approval from the Administration.

Swimsuits

For CCA events that include swimming, female students of all ages should wear one-piece or tankini swimsuits for modesty purposes. Parents should exercise discretion to ensure modesty.

STUDENT CODE OF CONDUCT

General Student and Family Expectations

Cornerstone's overall approach is best summarized by this statement:

"We believe we cannot always focus on what is wrong with our students but must attempt to tap into that which is good in them, i.e. the person of Christ who now lives in them. To expect that students can, and will, pursue the good urges of Christ who lives within them, is to empower them to pursue righteousness instead of the sinful urges which still plague them." (Dr. Donovan Graham, Covenant College)

From a biblical perspective, all students are fallen creatures and will often make mistakes due to poor choices. They will occasionally live in ways that will not honor God and often hurt others. Yet God has placed the school, faculty, and Administration in a unique position to present and model truth for them. CCA is committed to treating students as individuals with honor and dignity. It is our desire to nurture, love, and discipline them to their God-given potential.

The good man brings good things out of the good stored up in his heart. The evil man brings evil things out of the evil stored up in his heart. For out of the overflow of his heart the mouth speaks. (Luke 6:45)

CCA's Standards of Student Conduct are designed to influence students through their hearts

- to make better decisions,
- to recognize and confess sin, and

- to experience forgiveness, as opposed to mere outward, conforming behavior to a prescribed code.

CCA is not looking for students who simply learn how to follow the rules to stay out of trouble or to gain a reward. CCA looks for right behavior that comes from a heart that loves God and submits to Him. As students are convicted of their wrongdoing, adults will extend forgiveness to demonstrate the grace of God in dealing with fallen sinners.

Conversation with students will always include encouragement. However, when discipline is required, it is used to warn students that they must not go further down the path of harm. It is out of love that authority figures alert them to the potential danger they bring to themselves and perhaps to others being led astray.

Cornerstone Christian Academy desires to be known as a school where the spirit of grace is not the exception, but the rule. Instead of looking at the school guidelines as restrictive, students should view boundaries as providing an environment where they can flourish both academically and spiritually.

In keeping with the Biblical call for unity, any family that cannot support CCA’s philosophy or objectives, or that the Administration is convinced cannot support CCA’s philosophy or objectives, will be asked to withdraw their student(s) from the school and encouraged to find a school more compatible with their family views. CCA reserves the right to dismiss any student or family who does not respect its standards and policies or cooperate in the educational endeavor as determined by the Administration.

Desired characteristics of a CCA Student

- *Truthfulness vs. Deception:* Truthfulness is a critical aspect of the Christian walk. God’s Word says that Christians should live honestly and above reproach. As ambassadors of Christ, students should walk in a manner that is worthy of their calling and be “salt and light” to the world. Fidelity to truth in all its forms is a way of honoring God who is The Truth. Truth is also at the core of all meaningful human interactions. For that reason, students should exhibit honesty in all their dealings with the staff and students of the Academy and its activities. One area which often requires courage for students to act Biblically is when they know of a fellow student who is not acting Biblically. “Am I my brother’s keeper?” The Biblical answer is an emphatic, “Yes!” Christians are called to speak the truth in love to one another (Eph. 4:15) and to follow Christ’s example in serving one another (Jn. 13:1-16; Phil. 2:1-8). Furthermore, if a person knows to do good and do not do it, inactivity is sin (James 4:17). Not speaking up falls short of the Biblical example (Lev. 5:1). Such truth-telling requires courage to walk by faith. But if sin brings death, true love and true friendship will sacrifice its own comfort to assist a brother or sister in need.
- *Gratefulness vs. Pride:* Love for God and man is the genuine mark of a true Christian. Although fallen in nature, CCA faculty and staff make every effort to clearly and consistently demonstrate Christian love to students and exhort them to do likewise. CCA desires a climate of gratitude and mutual respect in word and deed and will strive to encourage students to avoid insults or unkindness toward one another. Students are expected to express their gratefulness by saying “Please,” “Thank you,” “You’re welcome,” or “Excuse me.” Appreciation and respect for authority as granted by God is a fundamental principle at Cornerstone Christian Academy, striving to nurture

and develop in students an attitude of gratefulness for God and His Word, for those God has placed as authority figures in their lives, and for their fellow classmates.

- *Obedience vs. Willfulness*: Having an appropriate response to authority is critical to the shaping of a child's life in every way. Students should understand their responsibility to the principle embodied in Ephesians 6:1. For that reason, they obey instructions from the Academy's staff and its supporting adults promptly and willingly, avoiding any negative tone or attitude, and exhibiting respect toward teachers and authority.
- *Orderliness vs. Confusion*: Learning to live and work joyfully and productively together involves exhibiting a sincere mutual respect for one another and their rights. Students must raise their hands for permission to contribute to class. They must conduct themselves in a manner that does not distract or detract from the learning of others or themselves.
- *Generosity vs. Selfishness*: Each student should show a high level of maturity and responsibility in managing their own personal property. They should also protect the property rights of others and refrain from handling the personal or assigned property of others.
- *Punctuality vs. Procrastination*: "Knowing the value of time and arranging my schedule to fulfill each responsibility." Students should respect the time of their teachers, peers, and coaches by being prompt to class, practices, and other commitments, as a courtesy to the hard work and preparation of their leaders. Throughout their education, staff will help students grow in their time management skills, making the most of every moment, ultimately, for the kingdom of Christ.
- *Diligence vs. Slothfulness*: Students at Cornerstone are expected to learn and appreciate the value of hard work that is vital for success in God's world. For that reason, all classes and study halls are used to accomplish work, study, or learn through productive reading.
- *Thoroughness vs. Carelessness*: Students at Cornerstone are expected to complete assigned work on time and in accordance with the teacher's instructions. According to Scripture, diligence will prosper while laziness will lead only to poverty and difficulty. Consider these Biblical principles: "Whatever you do, whether in word or in deed, do it all in the name of the Lord Jesus." (Col. 3:17) "If man will not work, he shall not eat." (2 Thess. 3:7-10)
- *Attentiveness vs. Distraction*: "Showing the worth of a person by concentrating fully on his words." Attentiveness to teachers, special speakers, chapel presenters, and peers, shows respect, unselfishness, and humility, all Christ-like character traits. As Christians, respect for others and respect for authority is rooted in a deep respect for the Lord.
- *Patience vs. Frustration*: Students should exhibit self-control, a fruit of the Spirit, even in the face of circumstances they do not like. Outbursts of anger, whether physical or verbal, are subject to discipline, and the student is held responsible for the consequences of the words or actions.
- *Resourcefulness vs. Wastefulness*: "Wisely using that which others normally overlook or discard." Christ calls his followers to be wise in stewardship, both of time and material resources.

Guiding Principles & Biblical Truth

"I say then, walk in the Spirit, and you shall not fulfill the lust of the flesh. For the flesh lusts against the Spirit, and the Spirit against the flesh; and these are contrary to one another, so that you do not do the things that you wish. But if you are led by the Spirit, you are not under the law.

Now the works of the flesh are evident, which are: adultery, fornication, uncleanness, lewdness, idolatry, sorcery, hatred, contentions, jealousies, outbursts of wrath, selfish ambitions, dissensions, heresies, envy, murders, drunkenness, revelries, and the like; of which I tell you

beforehand, just as I also told you in time past, that those who practice such things will not inherit the kingdom of God.

But the fruit of the Spirit is love, joy, peace, longsuffering, kindness, goodness, faithfulness, gentleness, and self-control. Against such there is no law. And those who are Christ's have crucified the flesh with its passions and desires. If we live in the Spirit, let us also walk in the Spirit. Let us not become conceited, provoking one another, envying one another.

(Galatians 5: 16-26)

The Bible establishes basic principles for Christian character and behavior. These include the following:

- The Lordship of Christ over all. This comprehensive lordship involves a life of faith in wholehearted obedience to the moral teaching of the Bible and careful stewardship in all of life on or off campus.
- The responsibility to love God with our whole being and to love our neighbor as ourselves. Unselfish love should be the motive in all decisions, actions, and relationships.
- The call to pursue righteousness and practice justice and mercy to everyone.
- The need to exercise freedom responsibly within the framework of God's Word, with loving regard for sensitivities of others.

With these biblical truths as the foundation CCA has developed standards of conduct based upon a practical mixture of:

- ethical and moral imperatives derived from Scripture and
- institutional values which are intended to foster a climate of mutual respect and to allow students to derive maximum benefits from their educational studies.

Church Attendance: Because the school's mission of discipleship is to assist both the home and church, students and parents are expected to regularly attend a Bible-teaching local church. The school is not working in harmony with the home if the family is not active in regular church attendance. **For these reasons, a history of regular and continued church attendance is required for continued attendance at CCA.**

Off-Campus Misconduct: Cornerstone Christian Academy expects that students' character, conduct, and behavior off campus would be consistent with the standards set forth in the Statement of Faith and Institutional Values. Cornerstone partners with Christian parents who desire to have their children responsible to their parents and to their school for their behavior regardless of location or time, on and off school campuses, twenty-four hours a day, seven days a week, 365 days a year. Being a disciple of Christ is not a part-time endeavor. Therefore, for any student who is found to engage in any transgression that would generally be considered incompatible with Scripture, and thus with CCA, (including conduct on social media sites, at extracurricular activities, in attendance at parties, etc.) the following guidelines would apply:

- The student's parents will be contacted and called on to appropriately discipline the student at home. If CCA is informed of a student's off-campus misconduct from another CCA family, the school may ask the reporting family to personally address the matter with the parents of the student(s) involved (Matthew 18:15-17). CCA may require communication with the school through the process.
- At the discretion of school Administration, the student may be suspended from school until proper discipline/correction has taken place.

- In discussion with parents, or in a written letter from the pastor of the student's church, affirmation of Biblical repentance will be sought. If no repentance is made, and/or if appropriate discipline has not taken place at home, the student may be expelled from Cornerstone Christian Academy.

Respectful Language: Words have God-given integrity; therefore, God expects man to be stewards of thoughts and expressions. For that reason, CCA students realize and refrain from language which is vulgar or inappropriate, or language which demeans either God or mankind including cursing of all types, euphemisms, using God's name in a casual way, etc.

Students should evidence that respect by addressing all adults by "Miss," "Mrs.," "Mr.," or "Coach," as applicable, followed by the full last name of the person addressed.

Physical Affection: Mutual respect also includes refraining from physical displays of affection (such as hugging) or dislike towards others. In short, students should respect each other's physical space, especially in relationships between male and female. Pairing off or establishing cliques can also cause an otherwise strong spirit of unity to deteriorate.

Wholesome male/female relationships are encouraged at CCA. Healthy relationships between young men and women should demonstrate common courtesy, openness, and friendliness. The Bible is clear that proper relationships between boys and girls should resemble the relationship between brothers and sisters in Christ with each one looking out for the edification of others.

Scripture teaches that intimate physical contact outside of marriage (homosexuality and fornication) is forbidden. Public or private display of affection such as holding hands, hugging, and kissing at any CCA related event or activity is inappropriate and is a punishable offense. Sexual impropriety for male and female students alike, both in or out of school, is considered extremely serious and will likely result in expulsion.

On occasion, the atmosphere or conduct within a particular home may be counter to, or in opposition to the Biblical lifestyle CCA teaches. This includes, but is not limited to, the inability or unwillingness to support the moral principles of the school. In such cases, the school reserves the right, within its sole discretion, to refuse admission of an applicant or to discontinue enrollment of a student.

Social Media: Cornerstone students are called to honor Christ in all they say and do, and their use of social media is no exception. CCA students must use wisdom, common sense, and Biblical precepts when making use of online resources of any type. Students who post or send immoral or inappropriate materials are subject to CCA discipline, including detentions, suspensions, and/or expulsion. In keeping with Matthew 18, any parent that finds inappropriate material on another student's social media should contact that student's parents directly as fellow members of the body of Christ.

Inappropriate communication includes, but is not limited to:

- Any reference to, or pictures alluding to, alcohol or drug use
- Obscene, vulgar, lewd, or rude language and gestures
- Sharing or reposting any type of vulgar song, video, or post
- Cyber bullying of any type
- Sexually provocative pictures, expressions, or gestures
- Threatening messages of any type

- False or inflammatory information about a person, organization, or group
- Persistent messaging after a request to stop has been made
- Any photograph, video or message that is derogatory toward CCA, or its teachers, administrators, or students.

CCA reserves the right to confiscate and examine any cell phone, Chromebook, laptop or other electronic device that is in use on the CCA campus.

Pranks/Hazing: CCA does not condone pranks or hazing in any form. Students should not participate in activities that are harmful or destructive to an individual's person or property, or CCA property. Pranks are not permitted by a specific class or group or individuals; hazing is unacceptable among players on any team and will not be tolerated as a form of initiation by teammates. Special events are also not an occasion for pranks.

Student Conflict: Following the precepts set forward in Matthew 18, CCA encourages students and their parents to work toward reconciliation through a process of direct communication and prayerful engagement. If a student has an issue with another student, they should humbly approach that student. If students are not able to resolve their conflict, they should engage an appropriate authority figure/adult, who will assist them in working through the problem. If conflict continues, the adult will take the matter to the Dean of Students who may facilitate a meeting with parents if necessary.

Prayer and humility are necessary for Christian brothers and sisters to live in peace. When resolving conflicts, CCA encourages parents to model the interpersonal guidelines provided in Scripture and exemplified by Christ Himself.

Athletics, Arts & Activities

ATHLETICS

Sportsmanship: Students and parents attending sporting events should behave in a way that will reflect good sportsmanship towards opposing teams and their fans. Actions and remarks should always be within the boundaries of what is considered healthy competition. Anyone deemed outside those boundaries will be asked to leave. CCA students face disciplinary action in such instances.

Ohio High School Athletic Association & Academic Eligibility:

Grades 9-12: To be eligible, a student-athlete must be currently enrolled and have received passing grades in a minimum of five one-credit courses, or the equivalent, in the immediately preceding grading period.

For eligibility, summer school grades may not be used to substitute for failing grades received in the final grading period of the regular school year or for lack of enough courses taken the preceding grading period.

Ineligibility will begin the fifth day of the next quarter and will continue until the fifth day of the subsequent quarter. Ineligibility may also be invoked at the discretion of school Administration.

Equipment and Fees: CCA students desiring to play school sports must submit the necessary sports participation fee to the office in order to participate. Students are responsible for all personal equipment required for practices and games.

Documentation Prior to Participation: Students who participate in competitive sports in grades 7-12 must have the OHSAA Student Participation, Parental Approval form and Physical Examination form turned in to the CCA office prior to participation in any practice session.

Practices and Games: The CCA athletic department employs a “closed practice” policy. No visitors are permitted to attend practices without the advance permission of the Athletic Director. Parents are asked to respect this policy when dropping off and picking up their students/athletes. This policy enables the coaches and teams to avoid distractions and focus totally on their pursuit of excellence.

Because of the importance of team integrity, athletes are expected to attend all practice sessions. More than two missed practices for any reason may result in removal from the team at the discretion of the Athletic Director. Athletes should communicate early with coaches if they know they may not be available for a practice session.

Video Recordings of CCA Events are not available for use by anyone other than our own staff, faculty, and coaches. Team recordings are not available to parents or outside sources. As part of the Broadcasting Class, certain CCA events may be recorded and posted online. They may be accessed by emailing a request to ccatv@cornerstone.com.

PERFORMING ARTS

Rehearsals: CCA students who wish to participate in dramatic or musical events must commit to attend rehearsals. In the days and weeks prior to these events, the rehearsal schedule may be demanding, so students should count the cost before committing to these types of events.

Eligibility: In order to participate in CCA's Performing Arts Program, students must be in good academic and behavioral standing. If a student has been suspended in the months prior to any production, this behavioral record will be taken into consideration when roles are assigned. Students must be academically strong enough to keep up with their classes, even during the weeks just prior to a production when multiple rehearsals are required. Again, students and parents are encouraged to count the cost of participation in plays and musical productions before auditions are held, understanding that the responsibility to meet the deadlines and handle the academic challenges that arise during rehearsal season rests on the student.

Performances: Dramatic and musical performances at CCA are designed to give God glory while highlighting the gifts He has given to students. The performing arts provide students with opportunities to learn and grow, while exemplifying Christ-like character in the process. Elementary grades participate in a Christmas program and a spring program. High School Drama Club students typically perform during scheduled concerts, special events, and assemblies.

Video Recordings of Performances: Video recording of shows are not permitted.

STUDENT ACTIVITIES

Student Leadership: Students must attend CCA for one semester to be eligible for class office. Students elected by their peers or appointed to leadership positions are held to high standards and must sign a leadership commitment to be eligible for office. They should model excellence in academic performance as well as display unquestionable character as they fulfill the responsibilities of their position. Class officers are expected to demonstrate their support for the school by participating in school functions such as dinners, formals, or special events. All CCA guidelines pertaining to academic and behavioral probation apply to student leaders. Any student placed on academic probation twice in one year will be removed from office and may not serve in any other position for the remainder of the school year. The Administration reserves the right to remove any student leader from a leadership position for violation of the Student Leadership Agreement or an egregious offense as determined by the Administration.

National Honor Society: CCA sponsors a local chapter of the National Honor Society for juniors and seniors. Applications are given in September to every junior and senior who qualifies based on their GPA. The application process will help the NHS Faculty Council evaluate each student's scholarship, leadership, service, and character. Below are the standards for membership in NHS at CCA:

- A student has completed at least one full semester at CCA.
- A student has shown continued academic excellence, leadership, character and service to others at home, school, church and in the community.
 1. Academic—Maintain a 3.0 GPA throughout high school
 2. Leadership—Lead and be an example at school, church, community or work; lead in position directly responsible for direction or motivation of others (i.e.: lead a Bible study with peers or neighborhood children, help with VBS, be elected to student council, class or club officer, committee chairperson, team captain, newspaper editor, work area manager, community leader, or leader in the home); submit letter verifying leadership role from advisor, teacher, pastor, youth leader, etc.
 3. Character—Submit references from two adults, recommended to have one from student's pastor/youth leader
 4. Service—Participate in activities for the betterment of the community. Serve/volunteer/work at home, school, church, and in the community (eg.: participate in a service project, help a neighbor or individual in need, serve with church groups, clubs sponsored outside the school, Boy or Girl Scouts, volunteer groups, or community endeavors, and class service projects). Have documentation of service from the supervisor.
- Causes for Removal:
 1. Without Warning:
 - A. Dishonesty in any form.
 - B. Suspension for any reason.
 - C. Flagrant violation of school rules or civil laws, including driving laws.

2. **With Warning:** Two detentions in a year will result in a warning. Four detentions in a year will be cause for removal.

An annual induction chapel in December celebrates those students who have been approved for membership that year.

Special Events:

- *Bible Conference:* CCA hosts an annual Bible conference, which features a week-long, intensive focus on spiritual issues that students confront on a daily basis. The conference features several speakers from the Christian community who challenge students to think and act Biblically. During this week, students follow the standard dress code.
- *Cedar Point:* The CCA MS/JHS/HS student body travels to Cedar Point, in Sandusky, OH, on the final day of the school year. CCA will arrange for discount tickets to be available prior to the trip and provide transportation for *only* CCA students in grades 5 -11. Students are chaperoned and supervised on the trip, departing from and returning to the school. Seniors are awarded the privilege of driving on their own.
- *Clubs:* Extracurricular activities at Cornerstone Christian Academy complement the curriculum by expanding interests outside of scholastic achievement. Their structure enables a student to develop social skills or hobbies or to increase physical capabilities. Students may not participate in any extracurricular activities when on academic or behavioral probation. Extracurricular activities may include the following:

- | | |
|---------------|------------------------------|
| Worship Team | Lunchtime Bible Study Groups |
| Robotics Club | Rube Goldberg Team |
| Art Club | Ski Club |
| Spanish Club | Coloring Clubs |
| Music Club | |

- *College Boost Night:* Parents and High School students are strongly encouraged to attend this evening of intensive college information. CCA’s College Counselor and others present important information about the college process from ACT/SAT testing, to the application process and financial aid expertise.
- *Commencement:* Participation in the commencement ceremonies is a privilege and should be treated as such by all senior students. Seniors are required to attend all practice sessions and submit all speeches to the Administration for approval at least three weeks prior to the ceremony. The Administration reserves the right to edit the content of all speeches in keeping with the vision of CCA. Any seniors who refuse to participate as directed by the Administration may be removed from the festivities and possibly expelled based on the severity of the offense. A public apology may be required before the student receives a diploma from CCA. All seniors are required to maintain CCA standards, including dress code, throughout the graduation festivities. Any senior demonstrating unwillingness to maintain those standards will not be permitted to participate at the discretion of the Administration.
- *Elementary Activity Day:* Near the end of the school year, students in grades K4-4 enjoy a fun-filled day away from the classroom in celebration of a blessed school year. The destination may change from year to year but is communicated well in advance. Parents are needed to attend as chaperones.

- *7th Grade Trip:* CCA 7th grade students participate in a day trip to an Aviary in Pittsburgh, PA, each year. This trip is linked to a variety of Science activities and challenges.
- *8th Grade Trip:* CCA 8th graders take an extended field trip to Washington D.C. each year, usually in late April (circumstances permitting). Members of the Administration determine students' eligibility for the trip and select parent chaperones for the trip. An overnight trip fee is required to help defray the expense of this field trip.
- *9th Grade Trip:* CCA 9th graders take an extended field trip to the Cincinnati area in the fall. The trip is led by the 9th grade English teacher who determines parent chaperones for the trip. An overnight trip fee is required to help defray the expense of this field trip.
- *Grandparents' Day:* The elementary students plan a number of special activities in their classrooms to share with their grandparents or special relatives on this day in late October. The morning begins with pictures and breakfast foods, followed by classroom activities. The morning ends with a special performance by the elementary students in the Worship Center. K4-4 then has a ½ day dismissal.
- *Homecoming Week/Spirit Week:* CCA sponsors Homecoming Week, usually during the first quarter, to enhance school spirit and foster further school unity. The week features events each day designed for those purposes and culminates in our homecoming soccer game and bonfire celebration on Friday night and the Homecoming Dinner on Saturday night. The High School bonfire is open only to current CCA students in grades 9-12. A separate Middle School /Junior High School bonfire is held for grades 5 through 8, also for current CCA students only.
- *Homecoming Banquet:* The Homecoming Banquet is a semi-formal dinner event, marking the close of Homecoming Week, for students in grades 9-12. Tickets must be purchased in advance. Guest permission forms must be completed and approved before tickets are purchased for a non-CCA student to attend as a guest of a CCA student. Both CCA students and guests must be in grades 9-12 only. (See CCA's Homecoming Banquet Guest Permission Form for complete guidelines, and **Dress Code for Special Events** for additional dress code specifications.)
- *Junior-Senior Banquet:* The Junior-Senior Banquet is a formal dinner event sponsored by the junior class to honor the senior class. The juniors create a memorable evening with a theme, a formal dinner, and awards for the evening. The banquet is held in the spring each year. Tickets must be purchased in advance. Guest Permission Forms must be completed and approved before tickets are purchased for a non-CCA student to attend as a guest of a CCA student. Guests must be no older than 18 years of age. **To attend Junior-Senior banquet, the student must be present at school for a half day.** (See **Dress Code for Special Events** for additional dress code specifications.)
- *Parenting Partnership Night:* Each year CCA's Counseling Department organizes an informational evening to help parents raise their children in the nurture and admonition of Jesus Christ. This evening is open to all who would like to know more about useful tools and resources that may enrich their parenting skills.
- *Seasonal Performances:* The CCA Fine Arts Program, consisting of Drama Clubs, Band, and Music classes perform dramas, concerts, and choral works to display their God-given abilities and glorify Him. All are encouraged to attend and consult the current school calendar for the scheduled performances.
- *Senior Project:* CCA offers seniors an opportunity to explore career options in a week-long, hands-on environment. Qualifying students may spend a week in March in an approved work environment, documenting their discoveries for a final display. Information packets are given

to each senior at the beginning of the senior year. The program is overseen by the senior class advisor under the supervision of the principal.

- *Senior Retreat:* The senior class plans and participates in a retreat at Stony Glen Camp, usually the second Wednesday through Friday after Labor Day in September. The purpose of the retreat is both to enhance spiritual growth and to promote class unity and leadership. The senior class advisor plans the trip and is responsible for arranging and determining parent chaperones. The senior retreat is mandatory for all seniors; senior students should plan other commitments accordingly.
- *Senior Recognition Night:* Each May, CCA sets aside an evening to recognize seniors and their accomplishments, in academics, service, and athletics. Parents, family, and friends are invited to attend to cheer on the soon-to-be-graduates.
- *Shadowing Project:* CCA offers juniors a taste of career choices with the shadowing project. This program allows for qualifying juniors to spend a day exploring career options in a real-world environment and documenting their findings. Information packets are given to all juniors. The program is overseen by the junior class advisors under the supervision of the Administration.
- *Student Pictures:* CCA students have their photos taken each year, usually in mid-September. Prior to and following the picture date, parents receive information on options for purchasing various packages. Students should conform to CCA uniform dress code. Athletic team and individual photos are taken and available at discounted rates.
- *Talent Show:* This event is a fun showcase of CCA students' talent and abilities. Students of all grades are welcome to audition to participate.
- *Varsity Sports Awards Dinner:* The CCA athletic season culminates in a year-end dinner to recognize CCAs varsity student athletes with various awards including Athlete of the Year (male and female) and the Timothy Award for Christian character in athletics. The dinner features a special speaker. All of CCA's student body, family, and friends are welcome and encouraged to attend.

JUNIOR MISSION TRIP

The Junior class takes part in a foreign missions trip during the Spring each year. Fundraising and preparation for the trip occur throughout the school year.

Discipline

PHILOSOPHY OF DISCIPLINE

The following system has been devised to encourage students to take responsibility for their actions and decisions on and off campus as well as to keep parents/sponsors informed of relevant progress. This system is also intended to provide the faculty a pattern for reasonable consistency in disciplinary responses to infractions.

“The good man brings good things out of the good stored up in his heart. The evil man brings evil things out of the evil stored up in his heart. For out of the overflow of the heart the mouth speaks.”
(Luke 6:45)

The Bible teaches that behavior is not the basic issue, for what a person says or does is ultimately a reflection of what is in his heart. So, when a student acts in a way not consistent with Biblical principles or the standards of conduct, the immediate response will always be to link his behavior to issues of the heart and encourage him to righteous behavior.

When a student's behavior is contrary with the stated objectives of the school CCA's first response is to encourage him to righteousness:

As young adults, the internalization of the Gospel is our primary goal. It is our desire to see them embrace the things of God as their own living faith. The reason for shepherding their hearts, appealing to the conscience, getting under the skin in correction and discipline, addressing the heart as the spring of life, and refusing to give them a keepable standard that would eliminate their need of Christ, is to see them come to know God. The supreme goal of our approach to student behavior is to see them come to maturity as persons who know and worship God. (Dr. Tedd Tripp, *Shepherding a Child's Heart*)

CCA desires to see students humble themselves before the Lord, the staff, and their fellow students as needed and sincerely repent of their offense. Should similar offenses continue or if the student's response is not one of humble repentance, the parent will be contacted to enlist their support in our continuing partnership. Any single egregious violation of the school discipline code may result in that student being immediately suspended or expelled.

Students who find themselves in violation of any of the disciplinary policies described in this handbook should, on their own initiative, confess the situation to their parents and then seek out a teacher, counselor, or administrator to tell them about the situation. If other students are involved, the student should encourage them to speak to their own parents and then to school authorities. The disciplinary consequences will be less for students who seek out their parents and school authorities about an issue because one of the Biblical purposes of discipline is to lead to repentance.

ELEMENTARY DISCIPLINE POLICIES

K4 & K5 Kindergarten:

*In K4 & K5, students are redirected and given age appropriate consequences for minor infractions. The following is the plan if misbehavior persists:

- Children who misbehave in the morning get a verbal warning. After that, they lose 10 minutes of recess time. After recess, children who misbehave get a verbal warning. After that, they lose 10 minutes of free play time at the end of the day (they sit at their seats instead). **Teachers will communicate loss of minutes to parents daily.**
- If a child has missed recess or free time 3 times in one week, and another event occurs, there is a **call home** to parents. Students then serve a Consideration in the room with their teacher during their next Special. **This is communicated to the parents.**
- When a child has served 3 Specials Considerations, the next behavioral event will result in a **call home** and a Consideration in the Dean of Students office (Mr. Anthony Roberts). At that point, there is the potential of the student losing a field trip or party event, based on Mr. Roberts and the teacher's discretion. **This choice is communicated to the parents in advance.**
- If 3 Considerations are served with the Dean of Students, another behavior event results in a **meeting with parents** to discuss the child's ongoing behavior issues.

-Verbal or physical threats or harm to a teacher or student will result in a more immediate severe consequence.

1st & 2nd grades:

Note: Each class will use the same clip chart system. There are pink, purple, blue, green, yellow, orange, and red colors. From green to red is the punitive side/ from green to pink is the positive encouragement side.

- Movement down on the chart to yellow or orange results in a 5-10 minute loss of recess. If behavior continues, clip moves to red and they will miss 15 minutes (or all) of recess. **Movement to red will be communicated to parents.**
- If a student has been moved to red three times in one week, the next behavior issue leads to a **call home** and a Consideration in the room with their teacher during their next special time.
- When a child has served 3 Specials Considerations, the next behavioral event results in a **call home** and a Consideration that is served in the Dean of Students (Anthony Roberts) office.
- At that point, there is the potential of the student losing a field trip or party event, based on Mr. Roberts and the teacher's discretion. **This choice is communicated to the parents in advance.**
- If 3 Considerations are served with the Dean of Students, another behavior event results in a **meeting with parents** to discuss the child's ongoing behavior issues.

-Verbal or physical threats or harm to a teacher or student will result in a more immediate severe consequence.

3rd & 4th grades:

-Use: Pocket color chart hung at the front of the classroom.

- When there is an incident, the student's color on the pocket chart is changed from green to yellow and they lose 10 minutes of recess. If behavior continues, the color changes to red and the student misses the next full recess. **Movement to red is communicated to parents.**
- If a student goes to red two days in one week, the next behavior event results in a phone **call home** and a Consideration that is served with the Dean of Students (Anthony Roberts).
- At that point, there is the potential of the student losing a field trip or party event, based on Mr. Roberts and the teacher's discretion. **This choice is communicated to the parents in advance.**
- After the student has served 3 Considerations with the Dean of Students, a 4th event results in a one-hour Detention and a **meeting with parents** to discuss the child's ongoing behavior issues.

-Verbal or physical threats or harm to a teacher or student will result in a more immediate severe consequence.

Discipline Procedures for grades 5-8:

Teachers will interact with students and give appropriate consequences. For lesser offenses, the teacher may talk to them after class, give them a writing assignment, or pass out a consideration to be served during lunch. If the student becomes a distraction to the class and refuses to cooperate, they will be sent to the Dean of Students' or Principal's office, where they will receive a consideration for the next day at lunch. Three considerations in a quarter will result in a two-hour after school detention. Larger offenses will result in a one-hour after school detention. Major offenses will result in a two-hour

detention or a suspension depending on the severity of the infraction. Teachers will address the situation and give the appropriate consequence. If they need assistance deciding which consequence is appropriate, they will discuss the situation with the Dean of Students. The Dean of Students will discuss the issue with the Principal as necessary. Parent meetings may be scheduled for any infraction but are always necessary for suspension level offenses. At any point, a teacher may call or email the parents if behavioral issues persist. If issues continue to persist, the Dean of Students will call home. If issues persist and the accompanying consequences continue, a meeting will be set with the Dean of Students and the Principal. Behavioral probation may be discussed at this point.

Discipline Procedures for grades 9-12:

Teachers will interact with students and give appropriate consequences. For lesser offenses, teachers may talk to the student after class or give them a writing assignment. Major offenses will result in a two-hour detention or a suspension, depending on the severity of the infraction. Teachers will address the situation and assign the appropriate consequence. If they need assistance deciding on an appropriate consequence, they can discuss the situation with the Dean of Students. The Dean of Students will discuss the issue with the Principal as necessary. Parent meetings may be scheduled for any infraction but are always necessary for suspension level offenses. At any point, a teacher may call or email the parents if behavioral issues persist. If issues continue to persist, the Dean of Students will call home. If issues persist and the accompanying consequences continue, a meeting will be set with the Dean of Students and the Principal. Behavioral probation may be discussed at this point.

Respect Statement:

The Bible states in Mark 12:30-31(ESV) “And you shall love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength. The second is this: ‘You shall love your neighbor as yourself.’ There is no other commandment greater than these.”

In Hebrews 13:17 (ESV), the question of authority is addressed; “Obey your leaders and submit to them, for they are keeping watch over your souls, as those who will have to give an account. Let them do this with joy and not with groaning, for that would be of no advantage to you.” As reflected by Scripture, Cornerstone places a high priority on respect. Students are expected to show respect to their fellow classmates, teachers, custodians, office staff, and members of CCA’s Administrative Team. If a student disrespects any other member of the CCA family, they will receive a consequence determined by the Dean of Students.

DISCIPLINARY CONSEQUENCES

Considerations: Considerations provide an opportunity for students to stop, think, and change problematic behavior before it escalates. Considerations generally involve writing assignments aimed at helping a student see their behavior from a Biblical perspective. They may be served in a teacher’s room after school or during lunch or recess. They may also be served in the Dean of Students’ office, at the discretion of the Administration.

Detentions: If a student's behavior warrants detention, a copy of the written record is given to the student to be given to his parents, and a phone call or email is made to the parents. The parents should keep one copy of the notice then sign and return the remaining copy to the Dean of Students the following day. The student's failure to return the signed copy the following day results in another detention being issued.

Detentions are usually served after-school on Tuesdays. One-hour detentions run from 3:15 to 4:15, while full detentions run from 3:15-5:15 p.m. One-hour detentions are assigned for tardy issues. Behavior issues of any other sort result in a full detention. A student's parents are billed \$10 for a one-hour detention and \$20 for a full detention on their next school statement for each one served. Three full (2 hour) detentions per quarter earn a one-day out-of-school suspension, and behavioral probation is invoked through the following quarter. Detention days are not changed to accommodate other school activities.

Examples of offenses that may merit a consideration or detention (depending upon the severity of the offense, some may warrant suspension/expulsion):

- Minor violations of standard expectations, including dress code
- Horseplay/pushing/shoving on the playground or in the halls and classrooms
- Violations of routine classroom rules and protocol
- Repeated violations of expectations including, but not limited to, dress code or tardiness
- Truancy, cutting of a class, unexcused absence
- Display or expression of disrespect for an adult on campus, during school-related activities, or via electronic media such as social networking sites
- Violation of the property rights of others, i.e., lockers, desks, etc.
- Unsafe driving on campus
- Unauthorized internet use on campus
- Viewing movies or television shows, and playing games on the Chromebook

Cumulative Consequences Suspension: A student will receive a one day out-of-school suspension if he or she receives six hours of detentions in one quarter. Any additional detentions that quarter will result in an additional suspension. Tardies do not count towards the behavioral detention limit. After a suspension, a student may be placed on behavioral probation at the discretion of CCA Administration.

Signed Consequence Form Statement: Detentions and other consequence forms must be signed and returned the next day the student attends school. If these forms are not returned, the student will receive a two-hour detention. Parents will be notified when a form is coming home.

Behavioral Probation: Cornerstone Christian Academy places a student on behavioral probation if a student receives multiple disciplinary actions or commits a single, more egregious offense. Behavioral probation lasts at least three weeks, or as long as the Administration deems appropriate. Failure of the student to respond positively may result in expulsion. Students on behavioral probation may not participate in any extra-curricular activities at the discretion of the Administration. Three full detentions in one quarter will usually result in a suspension and behavioral probation being invoked through the following quarter.

Suspension: Likewise, parents are notified of a suspension in writing and by telephone, and they are served out-of-school. The Administration reserves the right to determine the duration of suspensions, as well as when immediate expulsion is warranted. Suspensions are final as determined by the Administration.

Expulsion: The above process does not preclude a decision by the Administration of the Academy that dismissal would be in the best interest of all concerned. Expulsions may be appealed, first to the Head of School and finally to the Board. In such cases, the decision of the School Board is binding and final. Cornerstone Christian Academy reserves the right to sever partnership with any student who openly expresses a desire to no longer attend or be a part of CCA, or who no longer agrees to abide by the Student-Parent Handbook. This determination will be made at the discretion of the Administration.

Examples of offenses that may merit immediate suspension or expulsion:

- Direct disobedience; repeated and persistent violation of routine rules
- Possession or use of drugs (illegal or deemed inappropriate by the Administration), alcohol, vaping instruments, or tobacco **on or off campus**
- Possession or use of a weapon on campus
- Conduct with the deliberate intention to harm others
- Verbal threats of harm to others
- Vulgarity of language or conduct, profanity, pornography
- Inappropriate behavior in a male/female relationship; sexual activity; pregnancy
- Suggestive or blatant homosexual behavior, relationship, or activity
- Blatant or continued display or expression of disrespect for an adult on campus, during school-related activities, or via electronic media such as social networking sites
- Dishonesty in any form, including forgery
- Defacing or destroying of property (restitution required)
- Theft in any form, including plagiarism (restitution required)
- Severe or repeated loss of temper
- Cheating in any form
- Bringing to school, or possession of, caustic or corrosive materials or chemicals
- Severe violations of CCA's Chromebook Use Policy.

Any student caught using, or possessing, any vaping, electronic cigarette, or Juul paraphernalia of any type earns an automatic behavioral suspension. Possession alone warrants disciplinary action. The length of the disciplinary suspension will be determined by the Dean of Students, according to the circumstances surrounding each occurrence. All suspensions are noted in a student's permanent school record.

TACIT CONSENT

Any action on the part of a student that would allow another student to be in violation of the school discipline code may result in that student being suspended or expelled.

CORNERSTONE CHRISTIAN ACADEMY | 2020-2021

HANDBOOK RECEIPT AND AGREEMENT FORM

I have received and read the entire Cornerstone Christian Academy 2020-2021 Handbook, and affirm the following:

- _____ 1. Personal biblical acceptance of and **relationship with the Lord Jesus Christ**.
- _____ 2. Regular attendance at a **Bible-believing church** as a family.
- _____ 3. Agreement with the *Statement of Faith* and the practice of CCA's *Institutional Values*.
- _____ 4. Adherence to all that is set forth in **the Student/Parent Handbook**, including but not limited to dress code, homework assignments, and behavior.
- _____ 5. Support of the **Cornerstone Administration**, as they seek to further the institution's Biblical philosophy and objectives.

Parent/Guardian

Date

Parent/Guardian

Date

Student (grades 5-12)

Date

Student (grades 5-12)

Date

Please detach and return to your student's class advisor (Middle School/Junior High School/High School) or classroom teacher (Elementary School).

CONSENT TO RELEASE PHOTO/IMAGE/WORK



Dear Parent/Guardian:

During this academic year, your child's image, photograph, or work may be included in a classroom or school project that could be:

- Used as a demonstration project/activity in education workshops/classes/conferences.
- Used as a sample project/activity on CDs created by CCA for use in educational workshops and student classrooms.
- Posted on the school web page on the Internet.
- Submitted as a sample to program publishers or as a contest entry to sponsors.
- Included in a video recording made during a student presentation of their project, or in broadcasts or video recordings demonstrating computer multimedia in general.
- Video recorded to appear in a school related program, or to be used by a local television station or school/county project.
- Used in a printed publication such as a newspaper or magazine.

While your child's name may accompany the photo, no last name or address would be included with your child's picture if published on the Web. There is no monetary compensation for the use of student work.

Please sign the release form below and return this sheet to CCA. Your permission grants us approval to publicize our programming without prior notification. It remains in effect until revoked. Thank you!

Release Form

_____ I/We DO give permission for _____'s
(Child's full name)
image/photograph or work to be used as described above. It may be released into the public domain and we understand that no monetary compensation will be given for its use.

_____ I/We DO NOT give permission for _____'s
(Child's full name)
image/photograph or work to be used as described above.

Parent/Guardian Name: _____
(Please print clearly)

Parent/Guardian Signature: _____

Address _____
(City, State, Zip Code)

Phone Number _____ Date _____